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Xref and Expr3ss! integrate services

Xref Limited (ASX:XF1), the human resources technology company which automates the candidate reference process for employers, today announced a new partnership with one of Australia's most successful online recruitment technology companies, [Expr3ss!](#) to combine applicant selection and employee reference checks.

The companies have integrated their cloud-based platforms and will promote their services through joint marketing activities. Expr3ss!'s clients will gain direct access to Xref's candidate referencing platform through their staff selection platform. Integration increases Xref's exposure to the small- to medium sized business market, which currently represents approximately 12% of Xref's business.

Expr3ss! uses proprietary algorithms to pinpoint applicants likely to be successful in a certain role. Its clients include national employers such as Beaumont Tiles, Kennards Hire, Alpha Flight Services, Krispy Kreme, Ogilvy PR, Laser Group and Spend-less Shoes. Expr3ss!'s services are highly complementary to Xref's candidate referencing system.

Expr3ss! Co-founder and Chairman Dr Glyn Brokensha said: *"The collaboration between Expr3ss! and Xref gives customers access to a fully integrated predictive hiring technology and candidate referencing process, with tools to both pinpoint the right candidates for their culture and streamline the referencing process to protect against fraud and breaches in discrimination."*

Executive Director / CEO Lee-Martin Seymour said: *"This integration introduces a commercial partnership between two fast-growing human resources technology companies to provide a seamless end-to-end experience, consistent with our growth strategy."*

Executive director/ CTO Tim Griffiths said: *"Integration with Expr3ss! through an interoperable, fully native application allows our companies to service a greater part of the recruitment process, increasing the comprehensiveness of our platform for the human resources sector."*

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