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ASX ANNOUNCEMENT

26 May 2023

2023 ANNUAL GENERAL MEETING – RESULTS OF MEETING

In accordance with section 251AA(2) of the *Corporations Act 2001* (Cth) and ASX Listing Rule 3.13.2, Appen Limited (ASX: APX) provides the result of the Annual General Meeting, held earlier today, in the attached document.

Authorised for release by the Company Secretary of Appen Limited.

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About Appen

Appen is the global leader in data for the AI Lifecycle. With over 25 years of experience in data sourcing, data annotation, and model evaluation by humans, we enable organisations to launch the world's most innovative artificial intelligence systems.

Our expertise includes a global crowd of more than 1 million skilled contractors who speak over 235 languages, in over 70,000 locations and 170 countries, and the industry's most advanced AI-assisted data annotation platform. Our products and services give leaders in technology, automotive, financial services, retail, healthcare, and governments the confidence to launch world-class AI products.

Founded in 1996, Appen has customers and offices globally.

ANNUAL GENERAL MEETING
Friday, 26 May, 2023

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Total votes cast in the poll (where applicable)			Result
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (open votes)	Abstain	For	Against	For	Against	Abstain **	
2	REMUNERATION REPORT	N	15,402,692 57.11%	1,632,507 6.05%	170,677 0.63%	14,384	9,506,993 35.25%	256,434 0.95%	25,711,796 93.16%	1,888,941 6.84%	14,384	Carried
3	ELECTION OF DIRECTOR - MS LYNN MICKLEBURGH	NA	16,839,011 62.61%	122,653 0.46%	173,976 0.65%	19,120	9,617,162 35.76%	142,382 0.53%	27,492,115 99.05%	265,035 0.95%	19,120	Carried
4	ELECTION OF DIRECTOR - MS MINI PEIRIS	NA	16,933,802 62.95%	34,797 0.13%	173,606 0.65%	12,555	9,620,063 35.76%	138,981 0.52%	27,589,437 99.37%	173,778 0.63%	12,555	Carried
5	RE-ELECTION OF DIRECTOR - MR STEPHEN HASKER	NA	16,971,095 62.92%	66,493 0.25%	173,776 0.64%	8,896	9,592,856 35.57%	166,688 0.62%	27,599,693 99.16%	233,181 0.84%	8,896	Carried
6	GRANT OF LONG TERM INCENTIVE PERFORMANCE RIGHTS TO MR ARMUGHAN AHMAD, CHIEF EXECUTIVE OFFICER, PRESIDENT AND MANAGING DIRECTOR (CEO AND PRESIDENT)	NA	15,836,354 58.70%	1,206,127 4.47%	170,085 0.63%	7,694	9,524,746 35.31%	241,065 0.89%	26,390,323 94.79%	1,450,020 5.21%	7,694	Carried
7	SIGN-ON BONUS TO MR ARMUGHAN AHMED, CEO AND PRESIDENT	NA	15,754,026 58.41%	1,280,833 4.75%	172,674 0.64%	13,062	9,381,790 34.78%	383,099 1.42%	26,162,628 94.01%	1,666,760 5.99%	18,062	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item