

Company Announcement  
Australian Securities Exchange, Sydney  
by e-lodgement

7<sup>th</sup> January 2021


**Employee Incentive Scheme buy-back – Final Share Buy-Back Notice**

Clime Investment Management Limited (ASX:CIW) (Company) advises it has completed the Employee Incentive Scheme (EIS) buy-back and in accordance with ASX Listing Rule 3.8A, attaches the Appendix 3E and Appendix 3F in relation to this buy-back.

As announced on 10 December 2020, the buy-back and cancellation was conducted in accordance with the terms of the EIS following the departure of employees, resulting in their forfeiture.

The consideration offered for the shares will be the balance of each shareholder's outstanding loan to Company in respect of those shares and as a result, there is no impact on the Company's cash position.

On behalf of the Board



**Biju Vikraman**  
Company Secretary

# Appendix 3E

## *Daily share buy-back notice (except minimum holding buy-back and selective buy-back)*

*Information and documents given to ASX become ASX's property and may be made public.*

Introduced 1/9/99. Origin: rule 3.6, Appendix 7C. Amended 30/9/2001.

Name of entity

ABN

<b>Clime Investment Management Limited</b>	<b>37 067 185 899</b>
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We, Clime Investment Management Ltd, give ASX the following information.

### Information about buy-back

1	Type of buy-back	Employee Share Incentive Scheme buy-back
2	Date Appendix 3C was given to ASX	10 December 2020

**Total of all shares bought back, or in relation to which acceptances have been received, before, and on, previous day**

	<b>Before previous day</b>	<b>Previous day</b>
3	Number of shares bought back or if buy-back is an equal access scheme, in relation to which acceptances have been received	700,000

+ See chapter 19 for defined terms.

	<b>Before previous day</b>	<b>Previous day</b>
4 Total consideration paid or payable for the shares	Nil	\$305,064  (in accordance with the terms of the EIS, the consideration offered for the shares is the balance of each shareholder's outstanding loan to the Company in respect of those shares).
5 If buy-back is an on-market buy-back	highest price paid: date:  lowest price paid: date:	highest price paid:  lowest price paid:  highest price allowed under rule 7.33:

### Participation by directors

6 Deleted 30/9/2001.

N/A

### How many shares may still be bought back?

7 If the company has disclosed an intention to buy back a maximum number of shares - the remaining number of shares to be bought back

Nil.

### Compliance statement

1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.
2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

Sign here:



Company Secretary

Print name: Biju Vikraman

Date: 7 January 2021

+ See chapter 19 for defined terms.

# Appendix 3F

## Final share buy-back notice (*except* minimum holding buy-back)

Introduced 1/9/99. Origin: Appendices 7D and 7E. Amended 30/9/2001, 11/01/10

*Information and documents given to ASX become ASX's property and may be made public.*

Name of entity	ABN
Clime Investment Management Limited	37 067 185 899

We (the entity) give ASX the following information.

### Description of buy-back

1	Type of buy-back	Employee Share Incentive Scheme Buy-Back
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### Details of all shares bought back

2	Number of shares bought back	700,000
3	Total consideration paid or payable for the shares	In accordance with the terms of the Employee Incentive Scheme, the consideration offered for the shares is the balance of each shareholder's outstanding loan to the Company in respect of those shares.
4	If buy-back is an on-market buy-back - highest and lowest price paid	highest price: date:  lowest price: date:

+ See chapter 19 for defined terms.

## **Compliance statement**

1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.
2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.



Sign here:

\_\_\_\_\_  
Company Secretary

Date: 7<sup>th</sup> January 2021

Print name:

Biju Vikraman