



Announcement Summary

Entity name

JCURVE SOLUTIONS LTD

Date of this announcement

Tuesday February 11, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
JCSAC	PERFORMANCE RIGHTS	1,500,000	11/02/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

JCURVE SOLUTIONS LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

63088257729

1.3 ASX issuer code

JCS

1.4 The announcement is

New announcement

1.5 Date of this announcement

11/2/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

JCSAC : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

11/2/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Annexure A of the 2024 AGM Notice of the Meeting

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02865709-2A1555322>

Any other information the entity wishes to provide about the +securities the subject of this notification

1) 30 Day Volume Weighted Average Share Price (VWAP) for any (continuous) 30 day period ending 31 December 2026, equals or exceeds 10.0 cents, then 100% of those performance rights (as outlined in the Performance Rights Granted section above) will vest. The share price hurdle is cliff face with no intermediate share price thresholds. If the performance condition is not met as at 31 December 2026, then these Performance Rights will automatically lapse.

2) Continuous employment with JCurve Solutions from the date the Performance Rights are granted until at least 1 July 2025 is a mandatory condition. In addition, you must remain employed with JCurve Solutions through the Vesting Date of 31 December 2026. If you leave employment for any reason before 1 July 2025 or do not remain employed at the Vesting Date, those Performance Rights will lapse, unless the Board determines otherwise depending on the circumstances of your termination.

Issue details

Number of +securities

1,500,000

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JCS : ORDINARY FULLY PAID	330,343,439

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JCSAC : PERFORMANCE RIGHTS	19,000,000
JCSAD : SERVICE RIGHTS	4,000,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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