



Announcement Summary

Entity name

SEVEN WEST MEDIA LIMITED

Date of this announcement

Thursday December 22, 2022

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
SWMAL	PERFORMANCE RIGHTS	8,214,315	16/12/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SEVEN WEST MEDIA LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

91053480845

1.3 ASX issuer code

SWM

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

22/12/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

SWMAL : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

16/12/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
James Warburton	James Warburton	2,715,933

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Please refer to the summary of the Company's Short Term Incentive (STI) Plan set out in the Remuneration Report on pages 50 to 70 of Seven West Media's 2022 Annual Report which can be accessed at: <https://www.sevenwestmedia.com.au/assets/Uploads/2022-Annual-Report-26-October-2022-Website-Version.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of Performance Rights to Managing Director and CEO, James Warburton, under the Company's FY23 STI Plan was approved by shareholders under Listing Rule 10.14 at Annual General Meeting of Seven West Media held on 10 November 2022

Issue details

Number of +securities

2,715,933

**ASX +security code and description**

SWMAL : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

16/12/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Kurt Burnette	Kurt Burnette	630,548
Jeffrey Howard	Jeffrey Howard	983,656
Bruce McWilliam	Bruce McWilliam	554,882
James Warburton	James Warburton	2,723,970

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Please refer to the summary of the Company's Long Term Incentive (LTI) Plan set out in the Remuneration Report on pages 50 to 70 of Seven West Media's 2022 Annual Report which can be accessed at: <https://www.sevenwestmedia.com.au/assets/Uploads/2022-Annual-Report-26-October-2022-Website-Version.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of Performance Rights to Managing Director and CEO, James Warburton, under the Company's FY23 LTI Plan was approved by shareholders under Listing Rule 10.14 at Annual General Meeting of Seven West Media held on 10 November 2022

Issue details

Number of +securities

5,498,382



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
SWM : ORDINARY FULLY PAID	1,590,118,239

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SWMAL : PERFORMANCE RIGHTS	47,376,593



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

☒ Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

2,774,412 securities were issued without security holder approval. The issue of 5,439,903 securities to the Managing Director and CEO was approved by shareholders at the AGM held on 10 November 2022 (as described in Part 3B of this announcement). These securities have been issued under exception 14 in LR 7.2 and therefore the issue does not need security holder approval under LR 7.1.

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

☒ No