

Form 603Corporations Act 2001
Section 671B**Notice of initial substantial holder**To Company Name/ Scheme Australian Clinical Labs LimitedACN/ ARSN 645 711 128**1. Details of substantial holder (1)**Name Ethical Partners Funds Management Pty LtdACN/ ARSN (if applicable) 623 475 454The holder became a substantial holder on 19/05/2021**2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
FPO	11,598,277	11,598,277	5.75%

Based on issued capital of 201,834,015 shares*3. Details of relevant interests**

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
See Schedule 1		

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered Holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
See Schedule 1			

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

NOTE: For individual transaction details please refer to annexure A

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
Ethical Partners Funds Management Pty Ltd	19/01/2021 - 19/05/2021	Consideration for Acquisition of Shares \$44,446,679		Acquisition of 11,598,277 shares

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
 - (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
 - (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
 - (4) The voting shares of a company constitute one class unless divided into separate classes.
 - (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant
 - (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
 - (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).
- See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

Schedule 1 - Ethical Partners Funds Management Pty Ltd becoming a substantial holder in Australian Clinical Labs Limited
Details of relevant interests

Holder of relevant interest	Nature of relevant interest	Class and number of securities
Ethical Partners Funds Management Pty Ltd	Power to (or to control) exercise vote and/or dispose of the securities as discretionary investment managers or advisers of superannuation funds, pooled superannuation trusts, managed investment schemes and investment management agreements.	Fully paid ordinary shares 11,598,277

Details of present registered holders

	Holder of relevant interest	Registered holder of securities	Persons entitled to be a registered holder	Class and number of securities
1	Ethical Partners Funds Management Pty Ltd	JP Morgan Nominees Australia Ltd	JP Morgan Nominees Australia Ltd	406,975 FPO
2	Ethical Partners Funds Management Pty Ltd	Northern Trust Australia Limited	Northern Trust Australia Limited	5,631,214 FPO
3	Ethical Partners Funds Management Pty Ltd	State Street Australia Limited	State Street Australia Limited	5,560,088 FPO
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Annexure A - Transaction Details

Holder of Relevant Interest	Transaction	Trade Date	Units	Capital
State Street Australia Limited	Buy Equities	05/05/2021	407,269.00	1,629,076.00
State Street Australia Limited	Buy Equities	14/05/2021	191,359.00	672,779.97
State Street Australia Limited	Buy Equities	18/05/2021	5,441.00	19,038.06
State Street Australia Limited	Buy Equities	18/05/2021	6,801.00	23,803.50
State Street Australia Limited	Buy Equities	19/05/2021	19,123.00	69,494.05
JP Morgan Nominees Australia Ltd	Buy Equities	05/05/2021	263,318.00	1,053,272.00
JP Morgan Nominees Australia Ltd	Buy Equities	14/05/2021	123,458.00	434,053.64
JP Morgan Nominees Australia Ltd	Buy Equities	18/05/2021	3,498.00	12,239.50
JP Morgan Nominees Australia Ltd	Buy Equities	18/05/2021	4,372.00	15,302.00
JP Morgan Nominees Australia Ltd	Buy Equities	19/05/2021	12,329.00	44,804.27
Northern Trust Australia Ltd	Buy Equities	05/05/2021	3,031,352.00	12,125,408.00
Northern Trust Australia Ltd	Buy Equities	14/05/2021	1,423,345.00	5,004,196.35
Northern Trust Australia Ltd	Buy Equities	18/05/2021	40,411.00	141,398.09
Northern Trust Australia Ltd	Buy Equities	18/05/2021	50,514.00	176,799.00
Northern Trust Australia Ltd	Buy Equities	19/05/2021	142,220.00	516,835.43
Northern Trust Australia Ltd	Buy Equities	05/05/2021	610,011.00	2,440,044.00
Northern Trust Australia Ltd	Buy Equities	14/05/2021	286,442.00	1,007,072.78
Northern Trust Australia Ltd	Buy Equities	18/05/2021	8,132.00	28,453.87
Northern Trust Australia Ltd	Buy Equities	18/05/2021	10,166.00	35,581.00
Northern Trust Australia Ltd	Buy Equities	19/05/2021	28,621.00	104,010.31
State Street Australia Limited	Buy Equities	05/05/2021	921,847.00	3,687,388.00
State Street Australia Limited	Buy Equities	14/05/2021	432,679.00	1,521,212.83
State Street Australia Limited	Buy Equities	18/05/2021	12,296.00	43,023.70
State Street Australia Limited	Buy Equities	18/05/2021	15,370.00	53,795.00
State Street Australia Limited	Buy Equities	19/05/2021	43,257.00	157,198.35
State Street Australia Limited	Buy Equities	05/05/2021	2,266,203.00	9,064,812.00
State Street Australia Limited	Buy Equities	14/05/2021	1,064,114.00	3,741,212.00
State Street Australia Limited	Buy Equities	18/05/2021	30,222.00	105,746.78
State Street Australia Limited	Buy Equities	18/05/2021	37,777.00	132,219.50
State Street Australia Limited	Buy Equities	19/05/2021	106,330.00	386,409.16