

12 June 2025

APPOINTMENT OF CHIEF EXECUTIVE OFFICER

Hastings Technology Metals Limited ("**Hastings**" or the "**Company**") is pleased to announce the appointment of Mr. Vince Catania as Chief Executive Officer of Hastings, effective immediately.

Mr Catania has been with Hastings since January 2023 holding the position of GM Corporate and was a key member of the Hastings team, leading the negotiations on the Joint Venture with Wyloo. Additionally, he has been responsible for ensuring agreements with Traditional Owners and environmental approvals for the Yangibana Rare Earth and Niobium Project have been maintained, as well as undertaking media and investor relations functions for the Company.

Prior to joining Hastings, Mr Catania was a Member of the Western Australian Parliament for 18 years during which time he held senior roles in both Government and Opposition and was Member the vast seat of North West, which covered the Gascoyne Region where the Yangibana Project is situated.

Mr Catania will continue to represent Hastings' interest in the Yangibana Joint Venture with Wyloo as a key member of the joint venture management team.

Incoming CEO, Mr Vince Catania said: *"I am excited to commence the role of CEO with Hastings and building on what has been a pivotal first half of 2025 for the Company."*

I look forward to working closely with Wyloo as we move Yangibana further along the construction path and into FID, as well as working to progress our broader portfolio of assets including the Brockman Heavy Rare Earths and Niobium Project and the Whiteheads Gold Project.

I wish to extend my thanks to the Board and Management of Hastings for their support as we embark on this next chapter for the Company with an unwavering focus on delivering value for all shareholders."

Charles Lew, Executive Chairman of Hastings said *"Vince's journey with the Yangibana Project commenced when he was the local MP for North West which included Yangibana and has had a long association with our project. I am pleased that he came to join us more than two years ago when he retired from parliament. Since then, he has been a valuable addition to the management team and contributed to a number of key areas of our business including managing the partnership with Wyloo. As Hastings continues to develop, Vince will lead the work on the Yangibana joint venture as well as the permitting processes required to bring our Whiteheads Gold Project into mining."*

Additionally, the Company advises Mr Neil Hackett has retired as Non-executive Director and Joint Company Secretary of Hastings effective immediately to focus on other business interests. Mr Hackett has been a Non-Executive Director of the Company since November 2018 and served as the Chair of the Audit Committee and member of ESG Committee during that period. During his tenure Mr Hackett was involved in development of the Yangibana Project and the Board thanks Neil for his contribution and wishes him all the best as he focuses on his portfolio of private company board engagements.

The remuneration package for Mr Vince Catania comprises salary of \$340,000.00 plus statutory superannuation. An appropriate share based incentive will be agreed in due course. The termination notice period is 3 months.

For further information regarding Hastings, please visit the ASX platform (ASX: HAS) or the Company's website www.hastingstechmetals.com

Authorised by the Board for release to the ASX.

FOR FURTHER INFORMATION CONTACT:

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ABOUT HASTINGS TECHNOLOGY METALS LIMITED

Hastings Technology Metals Limited is a Perth-based rare earths company focused on the development of its flagship Yangibana Rare Earths and Niobium Project. Located in the Gascoyne region of Western Australia, the Yangibana Project contains one of the most highly valued deposits of NdPr in the world with an NdPr to Total Rare Earth Oxide ratio of up to 52% in some areas of the orebody.

With an initial mine life of 17 years, the Yangibana Project is expected to become a globally significant source of NdPr, a critical component in the manufacture of permanent magnets used in advanced technology products including electric vehicles, renewable energy, humanoid robotics, and digital devices.

The Yangibana Project is fully permitted for immediate development and is well-timed to meet the forecast supply gap for rare earth elements accelerated by the growth in electric vehicles and wind turbines, both vital for the global energy transition. It will be developed in two stages with an initial focus on the construction of the mine and beneficiation plant to produce 37,000 tonnes per annum¹ of mixed rare earth concentrate. Hastings recognises in its geological model and mine plan the potential for a multi-commodity recovery process stream which underpins the economic recovery of rare earth minerals and associated critical minerals like ferro-columbite, and hafnium-enriched zircon.

For more information, please visit www.hastingstechmetals.com