

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

|                       |                                     |
|-----------------------|-------------------------------------|
| <b>Name of entity</b> | <b>COSTA GROUP HOLDINGS LIMITED</b> |
| <b>ABN</b>            | <b>68 151 363 129</b>               |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |              |
|----------------------------|--------------|
| <b>Name of Director</b>    | Harry Debney |
| <b>Date of last notice</b> | 30 July 2021 |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|  |   |
|--|---|
| <b>Direct or indirect interest</b>   | Direct  |
| <b>Nature of indirect interest (including registered holder)</b><br>Note: Provide details of the circumstances giving rise to the relevant interest. | N/A   |
| <b>Date of change</b>  | 1 March 2022  |
| <b>No. of securities held prior to change</b>  | <ul style="list-style-type: none"><li>• 307,789 fully paid ordinary shares held in the name of Harry George Debney</li><li>• 568,253 options to acquire ordinary shares in the Company held in the name of Harry George Debney</li><li>• 38,758 performance rights held in the name of Harry George Debney</li><li>• 33,353 ordinary shares held by Harry George Debney and Jane Elizabeth Debney (for the Debney Super Fund)</li></ul> |

+ See chapter 19 for defined terms.

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|   |   |
|---|---|
| <b>Class</b>  | <ul style="list-style-type: none"> <li>• Ordinary shares</li> <li>• Performance rights</li> <li>• Options</li> </ul>  |
| <b>Number acquired</b>  | <ul style="list-style-type: none"> <li>• 38,758 shares issued</li> </ul>  |
| <b>Number disposed</b>  | <ul style="list-style-type: none"> <li>• 38,758 performance rights vested</li> <li>• 362,533 Options lapsed</li> </ul>  |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and estimated valuation   | Nil consideration for shares  |
| <b>No. of securities held after change</b>  | <ul style="list-style-type: none"> <li>• 346,547 fully paid ordinary shares held in the name of Harry George Debney</li> <li>• 205,720 options to acquire ordinary shares in the Company held in the name of Harry George Debney</li> <li>• 33,353 ordinary shares held by Harry George Debney and Jane Elizabeth Debney (for the Debney Super Fund)</li> </ul> |
| <b>Nature of change</b><br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Shares issued following vesting of performance rights that had been granted under the Company's CY20 Short Term Incentive Plan (in accordance with the approval of shareholders at the Company's 2020 AGM).<br>All options granted under the CY19 LTI plan lapsed as the vesting conditions were not met.   |

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|   |                |
|---|----------------|
| <b>Detail of contract</b>                               | Not applicable |
| <b>Nature of interest</b>                               |                |
| <b>Name of registered holder (if issued securities)</b> |                |

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|   |  |
|---|--|
| <b>Date of change</b>   |  |
| <b>No. and class of securities to which interest related prior to change</b><br><small>Note: Details are only required for a contract in relation to which the interest has changed</small> |  |
| <b>Interest acquired</b>  |  |
| <b>Interest disposed</b>  |  |
| <b>Value/Consideration</b><br><small>Note: If consideration is non-cash, provide details and an estimated valuation</small>   |  |
| <b>Interest after change</b>  |  |

**Part 3 – <sup>+</sup>Closed period**

|   |                |
|---|----------------|
| <b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b> | No             |
| <b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>  | Not applicable |
| <b>If prior written clearance was provided, on what date was this provided?</b>   | Not applicable |

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<sup>+</sup> See chapter 19 for defined terms.