



Announcement Summary

Entity name
BABYLON PUMP & POWER LIMITED

Date of this announcement
Friday March 21, 2025

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Class G Performance Rights expiring 18/3/2029	12,641,000	18/03/2025
New class - code to be confirmed	Class H Performance Rights expiring 18/3/2029	29,495,668	18/03/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BABYLON PUMP & POWER LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

47009436908

1.3 ASX issuer code

BPP

1.4 The announcement is

New announcement

1.5 Date of this announcement

21/3/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

Class G Performance Rights expiring 18/3/2029

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

18/3/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Ms Louise Bower	Louise Bower	1,250,000
Mr Patrick Maingard	Mr Patrick Louis Marie Maingard	1,250,000
Mr Chris Radin	Mr Chris Radin	1,250,000
Mr Michael Shelby	Mr Michael Graham Shelby	8,891,000

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://announcements.asx.com.au/asxpdf/20241025/pdf/069l7km0g3ngzm.pdf>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://announcements.asx.com.au/asxpdf/20241025/pdf/069l7km0g3ngzm.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

12,641,000

**ASX +security code**

New class - code to be confirmed

+Security description

Class H Performance Rights expiring 18/3/2029

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

18/3/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Ms Louise Bower	Louise Bower	2,916,667
Mr Patrick Maingard	Mr Patrick Louis Marie Maingard	2,916,667
Mr Chris Radin	Mr Chris Radin	2,916,667
Mr Michael Shelby	Mr Michael Graham Shelby	20,745,667

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.<https://announcements.asx.com.au/asxpdf/20241025/pdf/069l7km0g3ngzm.pdf>**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**<https://announcements.asx.com.au/asxpdf/20241025/pdf/069l7km0g3ngzm.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

Number of +securities

29,495,668

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BPP : ORDINARY FULLY PAID	2,499,549,000

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BPPAH : PERFORMANCE RIGHTS CLASS D	130,000,000
BPPAD : PERFORMANCE RIGHTS CLASS A	667,355
BPPAE : PERFORMANCE RIGHTS CLASS B	374,918
BPPAF : PERFORMANCE RIGHTS CLASS C	843,567
BPPAI : PERFORMANCE RIGHTS CLASS E	28,286,400
BPPAJ : PERFORMANCE RIGHTS CLASS F	66,001,600
New class - code to be confirmed : Class G Performance Rights expiring 18/3/2029	12,641,000
New class - code to be confirmed : Class H Performance Rights expiring 18/3/2029	29,495,668



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13