

# Form 605

Corporations Act 2001

Section 671B

## Notice of ceasing to be a substantial holder

To Company Name/Scheme **SEEK Ltd**

ACN/ARSN **080 075 314**

### 1. Details of substantial holder (1)

Name **Pinnacle Investment Management Group Limited (and its subsidiaries listed in Annexure A)**

ACN/ARSN (if applicable) **100 325 184**

The holder ceased to be a substantial holder on **15/05/2023**

The previous notice was given to the company on **26/01/2023**

The previous notice was dated **23/01/2023**

### 2. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest (2) of the substantial holder or an associate (3) in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (4)	Consideration given in relation to change (5)	Class (6) and number of securities affected	Person's votes affected
<b>REFER TO ANNEXURE A PART 1 AND PART 2</b>					

### 3. Changes in association

The persons who have become associates (3) of, ceased to be associates of, or have changed the nature of their association (7) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
<b>REFER TO ANNEXURE B - NO CHANGES</b>	

### 4. Addresses

The addresses of persons named in this form are as follows:

Name	Address
<b>REFER TO ANNEXURE C</b>	

## Signature

print name **CALVIN KWOK**

capacity **COMPANY SECRETARY**

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sign here



date

18/05/2023

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#### DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 4 of the form.
- (2) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (3) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (4) Include details of:
  - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (5) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (6) The voting shares of a company constitute one class unless divided into separate classes.
- (7) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

**SEEK Ltd**  
**Annexure A - Part 1**

**Legend**

<b>PIML</b>	Pinnacle Investment Management Group Limited Pinnacle Investment Management Limited Ariano Pty Limited (ACN 605 250 799) Next Financial Limited (ACN 081 722 894) Next Financial Nominees Pty Ltd (ACN 093 252 576) Next Financial Nominees No. 2 Pty Ltd (ACN 132 819 115) Investment Solutions Client Services Pty Ltd (ACN 117 898 334) Priority Funds Management Pty Ltd (ACN 120 826 575) Priority Investment Management Pty Ltd (ACN 116 943 456) PNI Option Plan Managers Pty Ltd (ACN 125 030 766) Pinnacle RE Services Limited (ACN 130 508 379) Pinnacle Services Administration Pty Ltd (ACN 126 175 148) Pinnacle Investment Management (UK) Limited (Company Number 11026111) POSH Nominees Pty Limited (ACN 620 094 251) Pingroup IM Limited (US) (EIN 85-0920129)
<b>PFSL</b>	Pinnacle Fund Services Limited (ACN 082 494 362)
<b>PNI Acquisition</b>	Acquisition of securities by one or more affiliated investment managers which it or its associates holds directly or indirectly above 20% voting power in (see Annexure A – Part 2) and/or Pinnacle Fund Services Limited, who each in turn hold relevant interests in the securities the subject of this notice.
<b>PNI Disposal</b>	Disposal of securities by one or more affiliated investment managers which it or its associates holds directly or indirectly above 20% voting power in (see Annexure A – Part 2) and/or Pinnacle Fund Services Limited, who each in turn hold relevant interests in the securities the subject of this notice.
<b>PFSL Acquisition</b>	Acquisition of securities in its capacity as responsible entity or trustee of registered or unregistered schemes and/or relevant interest by virtue of section 608(3) of the Corporations Act as it or its associates holds directly or indirectly above 20% voting power in one or more affiliated investment managers (see Annexure A – Part 2) who each in turn hold relevant interests in the securities the subject of this notice.
<b>PFSL Disposal</b>	Disposal of securities in its capacity as responsible entity or trustee of registered or unregistered schemes and/or relevant interest by virtue of section 608(3) of the Corporations Act as it or its associates holds directly or indirectly above 20% voting power in one or more affiliated investment managers (see Annexure A – Part 2) who each in turn hold relevant interests in the securities the subject of this notice.

Date of Change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Number of securities affected	Person's votes affected	Class of securities
2023-01-24	Pinnacle Group Entities & PFSL	Disposal	-\$ 1,468,918.22	- 60,000	- 60,000	Ordinary Fully Paid
2023-02-03	Pinnacle Group Entities & PFSL	Disposal	-\$ 1,552,486.85	- 60,630	- 60,630	Ordinary Fully Paid
2023-02-08	Pinnacle Group Entities & PFSL	Acquisition	\$ 929,632.20	39,830	39,830	Ordinary Fully Paid
2023-02-09	Pinnacle Group Entities & PFSL	Disposal	-\$ 929,828.52	- 36,762	- 36,762	Ordinary Fully Paid
2023-02-13	Pinnacle Group Entities & PFSL	Acquisition	\$ 10,810,897.56	448,213	448,213	Ordinary Fully Paid
2023-02-13	Pinnacle Group Entities & PFSL	Disposal	-\$ 333,053.82	- 13,812	- 13,812	Ordinary Fully Paid
2023-02-14	Pinnacle Group Entities & PFSL	Disposal	-\$ 5,129,763.66	- 209,626	- 209,626	Ordinary Fully Paid
2023-02-16	Pinnacle Group Entities & PFSL	Disposal	-\$ 11,296,310.25	- 450,000	- 450,000	Ordinary Fully Paid
2023-02-17	Pinnacle Group Entities & PFSL	Disposal	-\$ 609,821.41	- 24,723	- 24,723	Ordinary Fully Paid
2023-02-21	Pinnacle Group Entities & PFSL	Acquisition	\$ 344,422.72	14,553	14,553	Ordinary Fully Paid
2023-02-28	Pinnacle Group Entities & PFSL	Acquisition	\$ 200,206.63	8,259	8,259	Ordinary Fully Paid
2023-03-01	Pinnacle Group Entities & PFSL	Acquisition	\$ 721,672.07	30,000	30,000	Ordinary Fully Paid
2023-03-02	Pinnacle Group Entities & PFSL	Acquisition	\$ 1,170,076.00	50,000	50,000	Ordinary Fully Paid
2023-03-02	Pinnacle Group Entities & PFSL	Disposal	-\$ 70,506.28	- 3,031	- 3,031	Ordinary Fully Paid
2023-03-03	Pinnacle Group Entities & PFSL	Acquisition	\$ 1,173,124.03	50,000	50,000	Ordinary Fully Paid
2023-03-06	Pinnacle Group Entities & PFSL	Acquisition	\$ 1,326,134.89	55,292	55,292	Ordinary Fully Paid
2023-03-06	Pinnacle Group Entities & PFSL	Disposal	-\$ 127,008.00	- 5,292	- 5,292	Ordinary Fully Paid
2023-03-08	Pinnacle Group Entities & PFSL	Acquisition	\$ 961,341.73	40,000	40,000	Ordinary Fully Paid
2023-03-08	Pinnacle Group Entities & PFSL	Disposal	-\$ 122,749.78	- 5,111	- 5,111	Ordinary Fully Paid
2023-03-09	Pinnacle Group Entities & PFSL	Acquisition	\$ 1,231,241.81	50,000	50,000	Ordinary Fully Paid
2023-03-10	Pinnacle Group Entities & PFSL	Acquisition	\$ 1,195,924.53	50,000	50,000	Ordinary Fully Paid
2023-03-10	Pinnacle Group Entities & PFSL	Disposal	-\$ 2,186,714.40	- 91,791	- 91,791	Ordinary Fully Paid
2023-03-10	Pinnacle Group Entities & PFSL	Disposal - In-specie	-\$ 10,959,743.00	- 460,300	- 460,300	Ordinary Fully Paid
2023-03-13	Pinnacle Group Entities & PFSL	Acquisition	\$ 1,194,526.63	50,000	50,000	Ordinary Fully Paid
2023-03-17	Pinnacle Group Entities & PFSL	Disposal	-\$ 681,674.44	- 29,300	- 29,300	Ordinary Fully Paid
2023-03-22	Pinnacle Group Entities & PFSL	Disposal	-\$ 318,389.37	- 13,600	- 13,600	Ordinary Fully Paid
2023-03-24	Pinnacle Group Entities & PFSL	Disposal	-\$ 1,106,583.40	- 48,000	- 48,000	Ordinary Fully Paid
2023-03-30	Pinnacle Group Entities & PFSL	Acquisition	\$ 271,413.74	11,385	11,385	Ordinary Fully Paid
2023-04-05	Pinnacle Group Entities & PFSL	Acquisition	\$ 75,967.66	3,069	3,069	Ordinary Fully Paid
2023-04-05	Pinnacle Group Entities & PFSL	Disposal - In-specie	-\$ 4,534,061.96	- 182,164	- 182,164	Ordinary Fully Paid
2023-04-06	Pinnacle Group Entities & PFSL	Acquisition	\$ 1,477,494.92	59,643	59,643	Ordinary Fully Paid
2023-04-11	Pinnacle Group Entities & PFSL	Disposal	-\$ 107,491.74	- 4,288	- 4,288	Ordinary Fully Paid
2023-04-14	Pinnacle Group Entities & PFSL	Acquisition - In-specie transfer in	\$ 4,926,387.96	196,898	196,898	Ordinary Fully Paid
2023-04-24	Pinnacle Group Entities & PFSL	Disposal	-\$ 435,183.73	- 17,871	- 17,871	Ordinary Fully Paid
2023-04-26	Pinnacle Group Entities & PFSL	Disposal	-\$ 1,740,835.38	- 71,610	- 71,610	Ordinary Fully Paid

2023-04-27	Pinnacle Group Entities & PFSL	Disposal	-\$ 2,313,112.55	- 95,752	- 95,752	Ordinary Fully Paid
2023-04-28	Pinnacle Group Entities & PFSL	Acquisition	\$ 1,364,565.24	55,856	55,856	Ordinary Fully Paid
2023-04-28	Pinnacle Group Entities & PFSL	Disposal	-\$ 270,478.66	- 11,076	- 11,076	Ordinary Fully Paid
2023-05-01	Pinnacle Group Entities & PFSL	Disposal	-\$ 1,012,608.47	- 41,913	- 41,913	Ordinary Fully Paid
2023-05-03	Pinnacle Group Entities & PFSL	Disposal	-\$ 203,012.11	- 8,616	- 8,616	Ordinary Fully Paid
2023-05-15	Pinnacle Group Entities & PFSL	Disposal	-\$ 3,957,570.42	- 164,898	- 164,898	Ordinary Fully Paid

**This is Annexure "A - Part 1" as mentioned in form 605 Notice of ceasing to be a substantial holder**



Calvin Kwok  
Company Secretary  
Date: 18/05/2023

**SEEK Ltd****Annexure A - Part 2**

<b>Affiliated Investment Managers in which Pinnacle has over 20% voting power</b>
Aikya Investment Management Limited (UK) (Company Number 12329682)
Antipodes Partners Limited (ACN 602 042 035)
Coolabah Capital Investments Pty Limited (ACN 605 806 059)
Five V Capital Pty Limited (ACN 162 193 928)
Hyperion Asset Management Limited (ACN 080 135 897)
Langdon Equity Partners Limited (CA) (NRD 73210)
Metrics Credit Partners Pty Limited (ACN 150 646 996)
Palisade Investment Partners Limited (ACN 124 326 361)
Plato Investment Management Limited (ACN 120 730 136)
Resolution Capital Limited (ACN 108 584 167)
Solaris Investment Management Limited (ACN 128 512 621)
Riparian Capital Partners Pty Ltd (ACN 630 179 752)

**This is Annexure "A - Part 2" as mentioned in form 605 Notice of ceasing to be a substantial holder**



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Calvin Kwok

Company Secretary

Date: 18/05/2023

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**SEEK Ltd****Annexure B**

<b>Name</b>	<b>ACN</b>	<b>Nature of Association</b>
Pinnacle Investment Management Group Limited	100 325 184	Related body corporate of each other entity listed in Annexure B.
Pinnacle Investment Management Limited	109 659 109	Related body corporate of each other entity listed in Annexure B.
Pinnacle Fund Services Limited	082 494 362	Related body corporate of each other entity listed in Annexure B.
Ariano Pty Limited	605 250 799	Related body corporate of each other entity listed in Annexure B.
Next Financial Limited	081 722 894	Related body corporate of each other entity listed in Annexure B.
Next Financial Nominees Pty Ltd	093 252 576	Related body corporate of each other entity listed in Annexure B.
Next Financial Nominees No. 2 Pty Ltd	132 819 115	Related body corporate of each other entity listed in Annexure B.
Investment Solutions Client Services Pty Ltd	117 898 334	Related body corporate of each other entity listed in Annexure B.
Priority Funds Management Pty Ltd	120 826 575	Related body corporate of each other entity listed in Annexure B.
Priority Investment Management Pty Ltd	116 943 456	Related body corporate of each other entity listed in Annexure B.
PNI Option Plan Managers Pty Ltd	116 943 456	Related body corporate of each other entity listed in Annexure B.
Pinnacle RE Services Limited	130 508 379	Related body corporate of each other entity listed in Annexure B.
Pinnacle Services Administration Pty Ltd	126 175 148	Related body corporate of each other entity listed in Annexure B.
Pinnacle Investment Management (UK) Limited	Company Number 11026111	Related body corporate of each other entity listed in Annexure B.
POSH Nominees Pty Limited	620 094 251	Related body corporate of each other entity listed in Annexure B.
Pingroup IM Limited (US)	EIN 85- 0920129	Related body corporate of each other entity listed in Annexure D

**This is Annexure "B" as mentioned in form 605 Notice of ceasing to be a substantial holder**



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Calvin Kwok  
Company Secretary  
Date: 18/05/2023

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**SEEK Ltd****Annexure C**

<b>Name</b>	<b>Address</b>
Pinnacle Investment Management Group Limited	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Pinnacle Fund Services Limited	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Pinnacle Investment Management Limited	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Pinnacle Investment Management Group Limited	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Pinnacle Investment Management Limited	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Pinnacle Fund Services Limited	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Ariano Pty Limited	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Next Financial Limited	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Next Financial Nominees Pty Ltd	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Next Financial Nominees No. 2 Pty Ltd	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Investment Solutions Client Services Pty Ltd	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Priority Funds Management Pty Ltd	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Priority Investment Management Pty Ltd	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
PNI Option Plan Managers Pty Ltd	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Pinnacle Investment Management (UK) Limited	7th Floor, Dashwood House, 69 Old Broad Street, London EC2M 1QS, United Kingdom
Pinnacle RE Services Limited	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Pinnacle Services Administration Pty Ltd	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
POSH Nominees Pty Limited	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Pingroup IM Limited (US)	c/o TMF Group New York, LLC, 48 Wall Street, 27 <sup>th</sup> Floor, New York NY 10005

**This is Annexure "C" as mentioned in form 605 Notice of ceasing to be a substantial holder**



Calvin Kwok

Company Secretary

Date: 18/05/2023