



Announcement Summary

Entity name

COSTA GROUP HOLDINGS LIMITED

Date of this announcement

Monday March 07, 2022

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	PERFORMANCE RIGHTS	154,484	07/03/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

COSTA GROUP HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

68151363129

1.3 ASX issuer code

CGC

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

7/3/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

PERFORMANCE RIGHTS

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

7/3/2022

Will all the +securities issued in this class rank equally in all respects from their issue date?☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Sean Hallahan	Sean Hallahan	26,062
Wayne Johnston	Wayne Johnston	12,336

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Performance Rights have been issued under the company's CY21 Short Term Incentive Plan, with Mr Hallahan's Performance Rights being issued in accordance with shareholder approval received at the May 2021 AGM.

Key Terms:

- Each STI Performance Right is a right to receive one ordinary share in the Company, upon vesting on 1 March 2023. STI Performance Rights will lapse if prior to vesting, the participant ceases to be an employee and the Board determines that he/she is not a good leaver under the terms of the CY21 STI Plan.
- Each STI Performance Right will convey a right to receive cash payments equal to the value of the dividends paid by the Company on one ordinary share during the period the performance right is held.
- The Board has the discretion to claw back unvested performance rights in the case of fraud, gross misconduct and other circumstances prescribed by the Board.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Details of the CY21 executive Short Term Incentive Plan can be found in section 3.2.2 of the Remuneration report contained in the Director's Report which was lodged as part of the company's Appendix 4E on 22 February 2022. A link to this document can be found here: <https://www.asx.com.au/asxpdf/20220222/pdf/4566jwchkjprbq.pdf>



Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

154,484



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
CGC : ORDINARY FULLY PAID	464,546,466

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
CGCAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	269,046
CGCAC : OPTION EXPIRING 01-MAR-2025 EX \$2.39	1,287,648
CGCAE : OPTION EXPIRING 01-MAR-2026 EX \$3.95	1,243,425
New class - code to be confirmed : PERFORMANCE RIGHTS	154,484



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

☒ Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

128,422 performance rights were issued using the entity's 15% placement capacity under listing rule 7.1.

26,062 performance rights were issued to Mr Hallahan with shareholder approval that was obtained at the AGM held in May 2021.

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

☒ No