



Announcement Summary

Entity name

ORA BANDA MINING LTD

Date of this announcement

Friday February 07, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Performance Rights - FY25 LTI Expiring 30 June 2029	12,901,990	03/02/2025
New class - code to be confirmed	Retention Rights - FY25 Expiring 30 June 2029	705,772	03/02/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ORA BANDA MINING LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

69100038266

1.3 ASX issuer code

OBM

1.4 The announcement is

New announcement

1.5 Date of this announcement

7/2/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

Performance Rights - FY25 LTI Expiring 30 June 2029

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

3/2/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Doug Warden	Katherine Louise Warden <Warden Family Trust>	1,455,180
Andrew Czerw	Andrew Czerw	1,160,662

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Issued under the Company's Employee Awards Plan. Refer Resolution 4 for details - <https://announcements.asx.com.au/asxpdf/20231027/pdf/05wldpr773xwxy.pdf>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer Resolution 4 - <https://announcements.asx.com.au/asxpdf/20231027/pdf/05wldpr773xwxy.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of FY25 LTI performance rights to various staff members pursuant to the terms and conditions of the Company's Employee Awards Plan approved at the 2023 Annual General Meeting.

Issue details

Number of +securities

12,901,990



ASX +security code

New class - code to be confirmed

+Security description

Retention Rights - FY25 Expiring 30 June 2029

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

3/2/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Issued under the Company's Employee Awards Plan. Refer Resolution 4 for details - <https://announcements.asx.com.au/asxpdf/20231027/pdf/05wldpr773xwxy.pdf>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer Resolution 4 - <https://announcements.asx.com.au/asxpdf/20231027/pdf/05wldpr773xwxy.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of FY25 retention rights to various staff members pursuant to the terms and conditions of the Company's Employee Awards Plan approved at the 2023 Annual General Meeting.

Issue details

Number of +securities

705,772





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
OBM : ORDINARY FULLY PAID	1,880,784,827

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
OBMAB : PERFORMANCE RIGHTS EXPIRING 30-JUN-2026 STI	279,156
OBMAC : PERFORMANCE RIGHTS EXPIRING 30-JUN-2026 LTI	3,116,422
OBMAG : PERFORMANCE RIGHTS EXPIRING 27-NOV-2029 FY25 STI	1,964,494
OBSAH : PERFORMANCE RIGHTS EXPIRING 27-NOV-2029 FY25 LTI	2,728,463
OBSAT : PERFORMANCE RIGHTS EXPIRING 19-DEC-2028 FY24 STIP	1,531,773
OBSAU : PERFORMANCE RIGHTS EXPIRING 19-DEC-2028 FY24 LTIP	3,461,634
OBSAV : PERFORMANCE RIGHTS EXPIRING 01-JUL-2028 FY24 LTIP	20,797,471
OBSAW : RETENTION PERFORMANCE RIGHTS EXPIRING 19-DEC-2028	9,000,000
OBSAE : PERFORMANCE RIGHTS EXPIRING 22-DEC-2027 LTI	11,428,572
OBSAF : PERFORMANCE RIGHTS EXPIRING 22-DEC-2027	36,000,000
OBSAP : PERFORMANCE RIGHTS 2023 EXPIRING 30-JUN-2028	11,300,000
OBSAQ : PERFORMANCE RIGHTS 2023 EXPIRING 30-JUN-2030 LTI	37,064,004
OBSAR : PERFORMANCE RIGHTS 2023 EXPIRING 31-JAN-2031	500,000
OBSAS : PERFORMANCE RIGHTS 2023 EXPIRING 31-JAN-2030	2,000,000
New class - code to be confirmed : Performance Rights - FY25 LTI Expiring 30 June 2029	12,901,990



New class - code to be confirmed : Retention Rights - FY25 Expiring 30 June 2029

705,772



Part 5 - Other Listing Rule requirements

5.1 Were the securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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