

Form 604
Corporations Act 2001
Section 671B
Notice of change of interests of substantial holder

To Company Name/Scheme ZIP CO LIMITED

ACN/ARSN 139 546 428

1. Details of substantial holder (1)

Name State Street Corporation and subsidiaries named in paragraph 6 to this form

ACN/ARSN (if applicable) _____

There was a change in the interests of the substantial holder on 30/12/2024

The previous notice was given to the company on 18/12/2024

The previous notice was dated 16/12/2024

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Ordinary	84,894,394	6.50%	67,201,759	5.15%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
	Annexure A, B & C				

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	JPMorgan AG	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	26,101 Ordinary	26,101
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	149,986 Ordinary	149,986
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Bank of New York Mellon	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	233,863 Ordinary	233,863
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Citibank NA	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	126,273 Ordinary	126,273
STATE STREET BANK AND TRUST COMPANY	SEA1	SEA1	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	8,191 Ordinary	8,191
STATE STREET BANK AND TRUST COMPANY	NATIXIS	NATIXIS	For collateral securities: Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	3,958,700 Ordinary	3,958,700
STATE STREET BANK AND TRUST COMPANY	OREGON STATE TREASURY	OREGON STATE TREASURY	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	128,121 Ordinary	128,121

STATE STREET BANK AND TRUST COMPANY	UNKNOWN	STATE STREET BANK AND TRUST COMPANY	For borrowed securities:Relevant interest under section 608(1) being the holder of securities subject to an obligation to return under a securities lending agreement.STATE STREET BANK AND TRUST COMPANY has on-lent the securities and retains a relevant interest	14,027	Ordinary	14,027
STATE STREET BANK AND TRUST COMPANY	MONTANA BOARD OF INVESTMENTS	MONTANA BOARD OF INVESTMENTS	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	60,424	Ordinary	60,424
STATE STREET BANK AND TRUST COMPANY	TEACHER RETIREMENT SYSTEM OF TEXAS	TEACHER RETIREMENT SYSTEM OF TEXAS	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	539,501	Ordinary	539,501
STATE STREET BANK AND TRUST COMPANY	NORTH ATLANTIC STATES REGIONAL COUNCIL OF CARPENTERS	NORTH ATLANTIC STATES REGIONAL COUNCIL OF CARPENTERS	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	193,532	Ordinary	193,532
STATE STREET BANK AND TRUST COMPANY	SSGA SPDR INDEX SHARE FUNDS	SSGA SPDR INDEX SHARE FUNDS	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	54,613	Ordinary	54,613
STATE STREET BANK AND TRUST COMPANY	FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	15,618	Ordinary	15,618
STATE STREET GLOBAL ADVISORS TRUST COMPANY	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	6,820,451	Ordinary	6,820,451
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Bank of New York Mellon	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	388,618	Ordinary	388,618
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Northern Trust Company	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	351,915	Ordinary	351,915
SSGA FUNDS MANAGEMENT, INC.	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	2,571,780	Ordinary	2,571,780
STATE STREET GLOBAL ADVISORS LIMITED	Northern Trust Company	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	3,838	Ordinary	3,838
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	JPMorgan AG	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	4,333,312	Ordinary	4,333,312
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	38,277,840	Ordinary	38,277,840
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	BNP Paribas	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	329,576	Ordinary	329,576
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Citibank NA	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	3,795,052	Ordinary	3,795,052
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Northern Trust Company	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	4,820,427	Ordinary	4,820,427

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

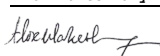
Name and ACN/ARSN (if applicable)	Nature of association
STATE STREET BANK AND TRUST COMPANY	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Subsidiary of State Street Corporation
SSGA FUNDS MANAGEMENT, INC.	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Subsidiary of State Street Corporation

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
STATE STREET BANK AND TRUST COMPANY	ONE CONGRESS STREET, SUITE 1, BOSTON MA 02114, UNITED STATES
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	78 SIR JOHN ROGERSON'S QUAY, DUBLIN 2, IRELAND
SSGA FUNDS MANAGEMENT, INC.	CHANNEL CENTER, 1 IRON STREET, BOSTON MA 02210, UNITED STATES
STATE STREET GLOBAL ADVISORS TRUST COMPANY	1 IRON STREET, BOSTON MA 02210, UNITED STATES
STATE STREET GLOBAL ADVISORS LIMITED	20 CHURCHILL PLACE, LONDON, ENGLAND, E14 5HJ, UNITED KINGDOM
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	LEVEL 15, 420 GEORGE STREET, SYDNEY NSW 2000, AUSTRALIA

Signature

print name	Alok Maheshwary	capacity	Authorised signatory
sign here		date	02/01/2025

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and ADDRESSES of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).
 See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

Annexure A

This is Annexure A referred to in Form 604, Notice of change of interest of substantial holder



Alok Maheshwary

Authorised signatory

Dated the

02/01/2025

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected		Person's votes affected
17/12/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	2.91	-12,506	Ordinary	-12,506
17/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-207,563	Ordinary	-207,563
17/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-264,556	Ordinary	-264,556
17/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-27,214	Ordinary	-27,214
17/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-86,369	Ordinary	-86,369
17/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-610,705	Ordinary	-610,705
17/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-8,827,851	Ordinary	-8,827,851
17/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-241,645	Ordinary	-241,645
17/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-109,096	Ordinary	-109,096
17/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,108	Ordinary	1,108
17/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1,398,131	Ordinary	-1,398,131
17/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	11	Ordinary	11
17/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	8	Ordinary	8
17/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-20	Ordinary	-20
18/12/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	3.12	-33,670	Ordinary	-33,670
18/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	611,935	Ordinary	611,935
18/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	31	Ordinary	31
18/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	19	Ordinary	19
18/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-50	Ordinary	-50
18/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	133	Ordinary	133
19/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1,241	Ordinary	-1,241
19/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	786,190	Ordinary	786,190
19/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-77	Ordinary	-77
19/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-79	Ordinary	-79
19/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	156	Ordinary	156
20/12/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	2.83	1,860	Ordinary	1,860
20/12/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	15,618	Ordinary	15,618
20/12/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	60,424	Ordinary	60,424
20/12/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	193,532	Ordinary	193,532
20/12/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	128,121	Ordinary	128,121
20/12/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	8,191	Ordinary	8,191
20/12/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	54,613	Ordinary	54,613
20/12/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	539,501	Ordinary	539,501
20/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-339	Ordinary	-339
20/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-121	Ordinary	-121
20/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-93	Ordinary	-93
20/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	213	Ordinary	213
20/12/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	2.83	564,776	Ordinary	564,776
20/12/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	2.83	15,230	Ordinary	15,230
23/12/2024	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	2.96	993	Ordinary	993
23/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	60	Ordinary	60
23/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1,383,435	Ordinary	-1,383,435
23/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	23	Ordinary	23
23/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	27	Ordinary	27
23/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-51	Ordinary	-51
23/12/2024	STATE STREET BANK AND TRUST COMPANY	Borrow - for stock borrows	n/a	14,027	Ordinary	14,027
23/12/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	-734,838	Ordinary	-734,838
24/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-60	Ordinary	-60
24/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,383,842	Ordinary	1,383,842

24/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-70	Ordinary	-70
24/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-62	Ordinary	-62
24/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	131	Ordinary	131
24/12/2024	STATE STREET BANK AND TRUST COMPANY	Borrow - for stock borrows	n/a	-14,027	Ordinary	-14,027
24/12/2024	STATE STREET BANK AND TRUST COMPANY	Borrow - for stock borrows	n/a	14,027	Ordinary	14,027
24/12/2024	SSGA FUNDS MANAGEMENT, INC.	Transfer in	2.91	434	Ordinary	434
25/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	25	Ordinary	25
25/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	16	Ordinary	16
25/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-41	Ordinary	-41
26/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	32,421	Ordinary	32,421
26/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	33,468	Ordinary	33,468
26/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	27,388	Ordinary	27,388
26/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-55	Ordinary	-55
26/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	88,952	Ordinary	88,952
26/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	2,190	Ordinary	2,190
26/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	4,717,199	Ordinary	4,717,199
26/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,458,460	Ordinary	1,458,460
26/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	243,418	Ordinary	243,418
26/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	249,397	Ordinary	249,397
26/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	107,021	Ordinary	107,021
26/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	83,282	Ordinary	83,282
26/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	165,128	Ordinary	165,128
26/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	687,766	Ordinary	687,766
26/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	5,726	Ordinary	5,726
26/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	936,981	Ordinary	936,981
26/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	936	Ordinary	936
26/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	11,337	Ordinary	11,337
27/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-32,421	Ordinary	-32,421
27/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-33,468	Ordinary	-33,468
27/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-27,388	Ordinary	-27,388
27/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-88,952	Ordinary	-88,952
27/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,190	Ordinary	-2,190
27/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-4,717,199	Ordinary	-4,717,199
27/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1,458,460	Ordinary	-1,458,460
27/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-243,418	Ordinary	-243,418
27/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-249,397	Ordinary	-249,397
27/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-107,021	Ordinary	-107,021
27/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-16	Ordinary	-16
27/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-7	Ordinary	-7
27/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1	Ordinary	-1
27/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	8	Ordinary	8
27/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-83,282	Ordinary	-83,282
27/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-165,128	Ordinary	-165,128
27/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-687,766	Ordinary	-687,766
27/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-5,726	Ordinary	-5,726
27/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-936,981	Ordinary	-936,981
27/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-936	Ordinary	-936
27/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-11,337	Ordinary	-11,337
27/12/2024	SSGA FUNDS MANAGEMENT, INC.	Transfer in	3.06	651	Ordinary	651
30/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-65	Ordinary	-65
30/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-53	Ordinary	-53
30/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	118	Ordinary	118
30/12/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-8,886,929	Ordinary	-8,886,929
30/12/2024	STATE STREET GLOBAL ADVISORS TRUST COMPANY	Transfer in	3.00	17,508	Ordinary	17,508

Annexure B

This is Annexure B referred to in Form 604, Notice of change of interest of substantial holder



Alok Maheshwary

Authorised signatory

Dated the 02/01/2025

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as lender of the securities under securities lending authorisation agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has lent the securities and retains relevant interest as per Part B of this Annexure.)

Type of agreement:	Securities Lending Authorisation Agreement/ Global Master Securities Lending Agreement/ Securities Loan Agreement. A pro forma copy of the agreement will be given if requested by the ASIC or the company or responsible entity to whom the prescribed report is given.
Parties to agreement:	(1) State Street Bank and Trust Company (2) Counterparty / entities details to be shared, as and when requested.
Holder of voting rights	BORROWER
Are there any restrictions on voting rights?	(1) No (2) Yes. (Borrower has the right to vote, but may on-lend securities)
If yes, in what detail?	(1) Only if instructed to by the borrower (2) As determined by the owner of the securities
Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):	The dates on which the securities were delivered by State Street Bank and Trust Company as borrower are set out in Annexure A to this notice
Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date)	No scheduled return date
Does the borrower have the right to return the securities early? [Yes/No]	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there circumstances in which the borrower will not be required to return the securities on settlement? [Yes/No]	No
If yes, in which circumstances?	n/a

Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("title transfer") over the securities as collateral to secure a securities loan. (See Part A of this Annexure for securities loan details.)

Type of agreement:	Global Master Securities Lending Agreement Securities Lending Authorisation Agreement If requested, a pro forma copy of the agreement will be given to the ASIC or the company or responsible entity to whom the prescribed report was given.
Parties to agreement:	(1) State Street Bank and Trust Company (2) Counterparty / entities details to be shared, as and when requested.
Holder of voting rights	LENDER
Are there any restrictions on voting rights?	(1) Yes, but only if the borrower defaults and ownership is enforce; (2) Yes
If yes, in what detail?	(1) Only if the borrower defaults and ownership is enforced;
Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):	The dates on which the securities were transferred, as indicated in Annexure A to this notice
Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date)	No scheduled return date. Securities collateral is returned on termination of related securities loan
Does the borrower have the right to return the securities early? [Yes/No]	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
If yes, in which circumstances?	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]	No, assuming the borrower returns the borrowed securities or equivalent securities
If yes, in which circumstances?	n/a (lender must return securities collateral if the borrower returns the borrowed securities or equivalent securities)

Annexure C

This is Annexure C referred to in Form 604, Notice of change of interest of substantial holder



Alok Maheshwary

Authorised signatory

Dated the 02/01/2025

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as borrower of the securities under securities lending agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has on-lent the securities and retains relevant interest as per Part A of this Annexure.)

Type of agreement:	Global Master Securities Lending Agreement/Master Securities Loan Agreement/Securities Loan Agreement. If requested, a pro forma copy of the agreement will be given to the ASIC or the company or responsible entity to whom the prescribed report was given.
Parties to agreement:	(1) State Street Bank and Trust Company (2) Counterparty / entities details to be shared, as and when requested.
Holder of voting rights	BORROWER
Are there any restrictions on voting rights?	(1) Yes (if the borrower is the registered holder. However the securities are on-lent by the borrower as per Part B of this Annexure) (2) No, not during term of securities loan
If yes, in what detail?	(1) Only if the borrower is the registered holder. However the securities are on-lent by the borrower as per Part B of this Annexure (2) n/a
Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):	The dates on which the securities were delivered to State Street Bank and Trust Company as borrower are set out in Annexure A to this notice
Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date)	No scheduled return date
Does the borrower have the right to return the securities early? [Yes/No]	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there circumstances in which the borrower will not be required to return the securities on settlement? [Yes/No]	No
If yes, in which circumstances?	n/a

Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company lends the securities under securities lending agreement, and retains relevant interest through the right to recall the securities or equivalent securities.

Type of agreement:	Global Master Securities Lending Agreement/Master Securities Loan Agreement. If requested, a pro forma copy of the agreement will be given to the ASIC or the company or responsible entity to whom the prescribed report was given.
Parties to agreement:	(1) State Street Bank and Trust Company (2) Counterparty / entities details to be shared, as and when requested.
Holder of voting rights	LENDER
Are there any restrictions on voting rights?	(1) Yes, but only if the lender recalls the loan and exercises its right to become the registered holder (2) Yes (while registered holder)
If yes, in what detail?	(1) Only if the lender recalls the loan and exercises its right to become the registered holder (2) Borrower may exercise voting rights (while registered holder)
Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):	The dates on which the securities were delivered to the borrower are set out in Annexure A to this notice
Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date)	No scheduled return date
Does the borrower have the right to return the securities early? [Yes/No]	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there circumstances in which the borrower will not be required to return the securities on settlement? [Yes/No]	No
If yes, in which circumstances?	n/a

Part C: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("pledge") over the securities as collateral to secure a securities loan. (See Part B of this Annexure for securities loan details.)

Type of agreement:	Global Master Securities Lending Agreement Security Agreement: If requested, a pro forma copy of the agreement will be given to the ASIC or the company or responsible entity to whom the prescribed report was given.
Parties to agreement:	(1) State Street Bank and Trust Company (2) Counterparty / entities details to be shared, as and when requested.
Holder of voting rights	LENDER
Are there any restrictions on voting rights?	(1) Yes, but only if the borrower defaults and pledge is enforced
If yes, in what detail?	(1) Only if the borrower defaults and pledge is enforced (2) In accordance with ordinary rights as registered holder, either directly or through nominee holder
Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):	The dates on which the securities were pledged, as indicated in Annexure A to this notice
Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date)	No scheduled release date. Securities are released from pledge on termination of related securities loan
Does the borrower have the right to return the securities early? [Yes/No]	No scheduled release date. Securities are released from pledge on termination of related securities loan or the provision of alternative collateral
If yes, in which circumstances?	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]	No, assuming the borrower returns the borrowed securities or equivalent securities
If yes, in which circumstances?	n/a (lender must release pledged securities if the borrower returns the borrowed securities or equivalent securities)