



Announcement Summary

**Entity name**  
RECKON LIMITED

**Date of this announcement**  
Tuesday February 28, 2023

**The +securities the subject of this notification are:**  
☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Performance Rights under the Reckon Long Term Incentive Plan	2,306,250	18/02/2020

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

RECKON LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ACN

### Registration number

003348730

### 1.3 ASX issuer code

RKN

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

28/2/2023



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code**

New class - code to be confirmed

**+Security description**

Performance Rights under the Reckon Long Term Incentive Plan

**+Security type**

Other

**ISIN code****Date the +securities the subject of this notification were issued**

18/2/2020

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

☒ Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

☒ Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Samuel Allert	Samuel Allert	1,000,000
Christer Hagglund	Christer Hagglund	393,750

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

<https://www.reckon.com/au/investors/>

The Remuneration Report in the Annual Report for 2020 and 2021 contains details of the terms governing the Reckon Long Term Incentive Plan.

The umbrella employee share scheme (Reckon Long Term Incentive Plan) was approved at special general meeting on 20 December 2005.

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

<https://www.reckon.com/au/investors/>

The Remuneration Report in the Annual Report for 2020 and 2021 contains details of the terms governing the Reckon Long Term Incentive Plan.

The umbrella employee share scheme (Reckon Long Term Incentive Plan) was approved at special general meeting on 20 December 2005.



**Any other information the entity wishes to provide about the +securities the subject of this notification**

The shares to be issued to KMPs and employees to satisfy the performance rights if performance targets are achieved will be purchased on market and have no dilution impact.

This notification is lodged to remedy an oversight to notify the ASX of performance rights issued under the Reckon Long Term Incentive Plan in respect of performance shares offered to KMP and other employees for 3 year performance periods commencing 2020, 2021, and 2022 respectively.

This notification indicates the total number of performance rights offered for these performance periods.

2020 - 2022: 1,731,250.

2021 - 2023: 215,000.

2022 - 2024: 360,000.

Issue details

**Number of +securities**

2,306,250

Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
RKN : ORDINARY FULLY PAID	113,294,832

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
New class - code to be confirmed : Performance Rights under the Reckon Long Term Incentive Plan	2,306,250



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

☒ No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

☒ Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

2,306,250

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

☒ No