

Media release

21 November 2019

Chris Fydler Appointed Managing Director

Australian intelligent workforce solutions company Tambla Limited (ASX: TBL) ('Tambla' or 'the Company') is pleased to advise the appointment of Mr Chris Fydler as Managing Director of Tambla Limited after 2 ½ years in the CEO role. His appointment follows the decision by Mr Matthew Michalewicz to step down from the Board as a non-executive director. The Board thanks Matt for his valuable contribution to the Company over 3 ½ years.

Chris Fydler has made a significant contribution to Tambla in his time as CEO and he has an enviable track record of commercial, sporting and personal achievements. Chris has strong leadership experience in high growth software and services businesses, growing sales and building high performance teams, and successfully executing M&A transactions.

Prior to joining Tambla in June 2017, Chris was co-owner and CEO of Oriel Technologies, a systems integrator and cloud services company. He joined Oriel in 2003 as National Sales Manager and was promoted to CEO in 2010. He led the sale of the company to ASX listed BigAir Group in 2015. After leading the 18 month post acquisition integration program and managing the Cloud and Managed Services sales team, he departed BigAir in 2016.

Prior to Oriel, Chris was Commercial Manager at Comindico Australia, a national ISP (backed by AMP, CPHIC, Queensland Press, AGL and JP Morgan) and at Blake Dawson Waldron (now Ashurst) as a solicitor following the completion of his Bachelor of Commerce and Bachelor of Law (Hons) degrees. Chris was admitted as a graduate of the Australian Institute of Company Directors in mid-2017.

In addition to his corporate career, Chris brings unique experience in high performance teams. A triple Olympian in the sport of swimming, Chris was a gold medallist in the Sydney 2000 Olympics. Following his athletic career, Chris has been the Australian Deputy Chef de Mission at the London 2012 and Rio 2016 Olympic Games, a board member of Swimming Australia Limited and is currently a member of FINA Disciplinary Panel.

Chairman Niall Cairns said: *"Chris has successfully repositioned Tambla in his time as CEO and his appointment as Managing Director reflects the Board's confidence in his ability to take the company to the next phase of growth. We are supportive of the strategy that the leadership team is executing. Tambla has an excellent custodian in Chris Fydler."*

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For further information, please contact:

Tambla Limited
Niall Cairns, Chairman
Christopher Brooke, Company Secretary
Telephone +61 9122 6200
Email: investor@tambla.com.au

About Tambla

Tambla is an innovative enterprise HR software company delivering cloud-first intelligent workforce solutions to organisations with large “shift-based” workforces. Tambla provides these companies with the tools to ensure visibility, optimisation and compliance of their workforce globally. At present, over 340,000 workers globally are managed by Tambla software.