

7 July 2022

ALS releases 2022 Sustainability Report

ALS Limited (ASX Code: ALQ) is proud to release its Sustainability Report for 2022.

The report provides an overview of ALS's sustainability initiatives, activities and achievements over the 2022 financial year ended 31 March 2022.

Highlights from the 2022 report include:

- Achieved a record low Lost Time Injury Frequency Rate (LTIFR) of 0.42, delivered an 18% improvement in the Total Recordable Injury Frequency Rate (TRIFR) to 1.52, and realised a 130% improvement in proactive hazard reporting across the Group.
- Delivered a 15% reduction in our carbon intensity for FY2022 and implemented a strategy to achieve carbon neutrality for our scope 1 and 2 emissions in FY2023.
- Executed green bonds under a new USPP funding arrangement committing over AUD 30m to complete our green initiatives across ALS.
- Expanded our gender equity group (R.I.S.E.) into two new regions (North America and EMEA).
- Completed a new 5-year strategic plan for the ALS Group.
- Contributed AUD 2.1 Billion to local economies.

ALS Managing Director and CEO Raj Naran said, "The key to our long-term success is our Sustainability Program which focusses on our employees and our clients, taking care of the environment, always acting with honesty and integrity, and supporting the local communities in which we live and work. For FY2022, it was gratifying to see that ALS was able to continue its record growth, increase returns to shareholders and deliver on its sustainability targets."

ALS's 2022 Sustainability report can be downloaded at

<https://www.alsglobal.com/en/sustainability>

Approved for release by the Company Secretary of ALS Limited.

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About ALS Limited

ALS is a global Testing, Inspection & Certification business. The company's strategy is to broaden its exposure into new sectors and geographies where it can take a leadership position.