



ASX/JSE RELEASE: 11 February 2025

Appointment of Chief Operating Officer

Orion Minerals Limited (**ASX/JSE: ORN**) (**Orion** or the **Company**) is pleased to announce the appointment of highly experienced international mining executive Kevin Moxham as Chief Operating Officer (**COO**).

The appointment, which is effective from 10 February 2025, comes at a pivotal time for Orion as it nears completion of the Definitive Feasibility Studies for its two emerging production hubs in South Africa's Northern Cape region and prepares to make the transition from explorer to mine developer.

Mr Moxham is a Registered Professional Engineer with 40 years experience in mining, engineering and project management and a strong track record leading the successful modernisation and mechanisation of mines in South Africa and developing several large-scale greenfield projects (both open pit and underground) in challenging political, technical and socio-economic environments across Africa.

Kevin has extensive experience in the management of base metal mining operations, particularly in the development, construction and operational ramp-up of new mines, implementing modern best practice and driving operational excellence, whilst maintaining an exceptional health and safety record.

Kevin has a keen interest in implementing appropriate technology, developing and implementing processes and systems, and driving a culture of continuous improvement at the operations under his responsibility.

During his career, Kevin has played important roles in the delivery of several large mines across Africa, including Executive General Manager at the Bisha Mining Share Company, a VMS mine in Eritrea and as Executive General Manager at the Khoemacau Copper Mine in neighbouring Botswana, both of which were completed safely, on time and within budget. These mines employed several of the mining and metallurgical practices that are being planned for Orion's Prieska and Okiep Mines.

Orion's Managing Director and CEO, Errol Smart, commented:

"We are excited to have Kevin join the Orion team as we move into the mine development phase. With the completion of the Feasibility Studies for both PCZM and Okiep imminent, we need to ensure we have the right people in place to deliver on the construction and operational ramp-up of both projects. We are confident that Kevin's extensive experience will make a significant contribution in delivering both projects on time and on budget, enabling Orion to create value for all stakeholders."

Orion's newly appointed COO, Kevin Moxham, commented:

"Orion's intended development of both PCZM and Okiep present a wonderful opportunity to deliver modern and highly efficient mechanised underground mines. These developments will draw on my combined experiences in mine development at Bisha and Khoemacau. I am looking forward to applying my experience derived from working in remote destinations where we developed local recruits into top-class mine operational teams. I see PCZM and Okiep as an ideal opportunity to apply this strategy at home in South Africa."

For and on behalf of the Board.

Errol Smart
Managing Director and CEO

ENQUIRIES

Investors

Errol Smart – Managing Director & CEO
Denis Waddell – Chairman
T: +61 (0) 3 8080 7170
E: info@orionminerals.com.au

Media

Nicholas Read
Read Corporate, Australia
T: +61 (0) 419 929 046
E: nicholas@readcorporate.com.au

JSE Sponsor

Monique Martinez
Merchantec Capital
T: +27 (0) 11 325 6363
E: monique.martinez@merchantec.com

Disclaimer

This release may include forward-looking statements. Such forward-looking statements may include, among other things, statements regarding targets, estimates and assumptions in respect of metal production and prices, operating costs and results, capital expenditures, mineral reserves and mineral resources and anticipated grades and recovery rates, and are or may be based on assumptions and estimates related to future technical, economic, market, political, social and other conditions. These forward-looking statements are based on management's expectations and beliefs concerning future events. Forward-looking statements inherently involve subjective judgement and analysis and are necessarily subject to risks, uncertainties and other factors, many of which are outside the control of Orion. Actual results and developments may vary materially from those expressed in this release. Given these uncertainties, readers are cautioned not to place undue reliance on such forward-looking statements. Orion makes no undertaking to subsequently update or revise the forward-looking statements made in this release to reflect events or circumstances after the date of this release. All information in respect of Exploration Results and other technical information should be read in conjunction with Competent Person Statements in this release (where applicable). To the maximum extent permitted by law, Orion and any of its related bodies corporate and affiliates and their officers, employees, agents, associates and advisers:

- disclaim any obligations or undertaking to release any updates or revisions to the information to reflect any change in expectations or assumptions;
- do not make any representation or warranty, express or implied, as to the accuracy, reliability or completeness of the information in this release, or likelihood of fulfilment of any forward-looking statement or any event or results expressed or implied in any forward-looking statement; and
- disclaim all responsibility and liability for these forward-looking statements (including, without limitation, liability for negligence).