

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| | |
|----------------|-----------------|
| Name of entity | PERENTI LIMITED |
| ABN | 95 009 211 474 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|---------------------|-----------------------------|
| Name of Director | Mark Alexander John Norwell |
| Date of last notice | 21 December 2023 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|---|
| Direct or indirect interest | Direct and Indirect |
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | MJ Prosperitas Pty Ltd (Mr Norwell is a director and shareholder of MJ Prosperitas Pty Ltd). Pacific Custodians Pty Limited as trustee of the Perenti Incentive Rights Plan Trust. Mr Norwell is the beneficiary of shares allocated to him in accordance with the Perenti Incentive Rights Plan Rules and Trust Deed. |
| Date of change | 15 January 2024 |
| No. of securities held prior to change | Direct 1) 933,980 2) 1,969,831 (FY22 Performance Rights) Indirect 1) 552,697 3) 800,424 (FY22 & FY23 STI Rights) 4) 2,131,541 (FY23 Performance Rights) |

+ See chapter 19 for defined terms.

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| | |
|---|---|
| Class | 1) Ordinary Fully Paid 2) Performance Rights (FY22) 3) STI Rights (FY22 & FY23) 4) Performance Rights (FY23) |
| Number acquired | Indirect: Pacific Custodians Pty Limited as trustee of the Perenti Incentive Rights Plan Trust 515,961 Ordinary Full Paid |
| Number disposed | Nil |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Nil cash consideration - Shares allocated within the Perenti Incentive Rights Plan Trust on vesting of FY22 STI Rights that were granted under the Perenti Incentive Rights Plan. |
| No. of securities held after change | Direct 1) 933,980 2) 1,969,831 (FY22 Performance Rights) Indirect 1) 1,068,658 3) 284,463 (FY23 STI Rights) 4) 2,131,541 (FY23 Performance Rights) |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Shares allocated within the Perenti Incentive Rights Plan Trust on vesting of FY22 STI Rights |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|----------------|
| Detail of contract | Not applicable |
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| Date of change | |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | |

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| | |
|---|--|
| Interest acquired | |
| Interest disposed | |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | |
| Interest after change | |

Part 3 – +Closed period

| | |
|--|----|
| Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | |
| If prior written clearance was provided, on what date was this provided? | |

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