



## Announcement Summary

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**Entity name**

INSURANCE AUSTRALIA GROUP LIMITED

**Date of this announcement**

Monday November 28, 2022

**The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
IAGAH	AWARD RIGHTS	3,607	21/11/2022

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

INSURANCE AUSTRALIA GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ABN

### Registration number

60090739923

### 1.3 ASX issuer code

IAG

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

28/11/2022



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

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**ASX +security code and description**

IAGAH : AWARD RIGHTS

**Date the +securities the subject of this notification were issued**

21/11/2022

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Scott Pickering	Scott Pickering	3,607

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Each right is an entitlement to receive one fully paid ordinary share in IAG, subject to meeting relevant vesting conditions.

For a summary of the terms please refer to the Remuneration Report contained in IAG's 2022 Annual Report (see pages 29 - 53) ([https://www.iag.com.au/sites/default/files/Documents/Results%20%26%20reports/IAGL\\_FY22\\_Appendix\\_4E\\_Annual\\_Report.pdf](https://www.iag.com.au/sites/default/files/Documents/Results%20%26%20reports/IAGL_FY22_Appendix_4E_Annual_Report.pdf)).

**Any other information the entity wishes to provide about the +securities the subject of this notification**

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**Issue details**

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**Number of +securities**

3,607



Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
IAG : ORDINARY FULLY PAID	2,465,100,206
IAGPD : CAP NOTE 3-BBSW+4.70% PERP NON-CUM RED T-06-23	4,041,265
IAGPE : CAP NOTE 3-BBSW+3.50% PERP NON-CUM RED T-06-29	5,000,000

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
IAGAG : PERFORMANCE RIGHTS	12,520,762
IAGAH : AWARD RIGHTS	2,384,157
IAGAL : SUBORDINATED FLOATING RATES NOTES	45,000
IAGAF : SUBORDINATED FLOATING RATES NOTES	45,000
IAGAE : SUBORDINATED FLOATING RATES NOTES	35,000



## Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

15