

**JUNE 30, 2025**

Retirement of Founding Chairman Mr Peter Unsworth

Impact Minerals Limited (ASX: IPT) advises that Mr Peter Unsworth, the Company's founding Chairman and cornerstone shareholder, will retire effective 31 July 2025.

Mr Unsworth has served as Chairman of Impact since its listing on the ASX in November 2006 and has provided steadfast leadership through some of the most challenging periods in the resources sector. His tenure has encompassed the Global Financial Crisis, the Fukushima disaster during Impact's early uranium focus, the prolonged downturn in the mining industry from 2013 to 2018 and the COVID pandemic in 2020 and 2021.

Although serving in a non-executive capacity, Peter has consistently contributed far beyond the conventional remit of a Chairman. His insight, integrity, and unwavering commitment to corporate governance and shareholder value have underpinned the Company's resilience and adaptability across almost two decades of exploration and project development. His role in numerous capital raisings and commercial transactions has been pivotal to the Company's ongoing success.

Managing Director Dr Mike Jones said:

"Peter's retirement marks the end of a significant chapter in Impact Minerals' history. His wisdom, guidance, and principled leadership have left a legacy that we all at Impact deeply respect and appreciate, especially myself. He leaves the Company in excellent shape, having recently completed the Pre-Feasibility Study on our flagship Lake Hope High Purity Alumina project, secured a 50% interest in Alluminous Pty Ltd, transactions in which Peter played a key role, as well as a very successful renounceable rights issue. On behalf of the Board and staff, I extend our heartfelt thanks and wish Peter all the best for his retirement".

The Board has commenced a process to identify and appoint a new Chair to guide the Company through its next phase of growth, which is built around bringing Lake Hope into production. Paul Ingram, current non-executive director, will become the interim Chairman, effective August 1st, 2025.

END

This ASX announcement was approved and authorised for release by the Board of Impact Minerals Limited.



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