



Announcement Summary

**Entity name**  
SEEK LIMITED

**Date of this announcement**  
Friday October 20, 2023

**The +securities the subject of this notification are:**  
☒ Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
SEK	ORDINARY FULLY PAID	215,000	18/10/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

SEEK LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

46080075314

**1.3 ASX issuer code**

SEK

**1.4 The announcement is**

☒ New announcement

**1.5 Date of this announcement**

20/10/2023



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

### **2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:**

☒ securities that have already been quoted on ASX ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

☒ A transfer of existing +securities

**The underlying securities being received by the holder are:**

☒ Already quoted by ASX

**Existing +securities converting into an existing class**

**FROM (Existing Class)**

**ASX +Security code and description**

SEKAK : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

**TO (Existing Class)**

**ASX +Security code and description**

SEK : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

215,000

**The first date the options were exercised or other +convertible securities were converted**

17/10/2023

**The last date the options were exercised or other +convertible securities were converted**

17/10/2023

**Is this all of the options or other +convertible securities on issue of that type?**

☒ No

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

☒ Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

☒ Yes

**Provide details of the KMP or associates who are exercising options or converting convertible securities.**

Name of KMP	Name of registered holder	Number of +securities
Ian Narev	HSBC Custody Nominees (Australia) Limited	215,000

**Date the +securities the subject of this notification were issued/transferred**

18/10/2023

**Any other information the entity wishes to provide about the +securities the subject of this notification**



Issue details

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**Number of +securities**

215,000

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Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

ASX +security code and description	Total number of +securities on issue
SEK : ORDINARY FULLY PAID	356,220,190

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
SEKAK : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	1,497,859
SEKAP : RESTRICTED RIGHTS	8,582
SEKAJ : PERFORMANCE RIGHTS	981,180