



MELBOURNE

Orica Limited  
ABN 24 004 145 868

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16 December 2021

The Manager  
ASX Market Announcements Office  
Australian Securities Exchange  
20 Bridge Street  
Sydney NSW 2000

Dear Sir/Madam,

### **Voting Results of 2021 Annual General Meeting**

At the Orica Limited Annual General Meeting held earlier today, shareholders voted in favour of all resolutions put to the meeting as follows:

#### **Resolution 2 – Re-election of Denise Gibson as a Director**

“That Denise Gibson, a Director who retires in accordance with Rule 58.1 of the Company’s Constitution, being eligible and offering herself for re-election, is re-elected as a Director.”

For*	99.77%
Against	0.23%

#### **Resolution 3 – Adoption of Remuneration Report**

“To adopt the Remuneration Report for the year ended 30 September 2021.”

For*	97.90%
Against	2.10%

#### **Resolution 4 – Grant of Performance Rights to Managing Director**

“That approval be given for all purposes, including ASX Listing Rule 10.14, for the grant of performance rights to the Managing Director, Mr Sanjeev Gandhi, under Orica’s Long Term Incentive Plan on the terms summarised in the Explanatory Notes.”

For*	99.15%
Against	0.85%

\* Includes available proxies cast by the Chairman of the Meeting

In accordance with Section 251AA (2) of the Corporations Act, the poll results in relation to each item of business is attached.

Yours sincerely,



Erin O'Connor  
Company Secretary



Kirsten Anderson Llewellyn  
Company Secretary



# ORICA LIMITED

ANNUAL GENERAL MEETING  
Thursday, 16 December, 2021

## RESULT OF ANNUAL GENERAL MEETING (ASX REPORT)

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Total votes cast in the poll (where applicable)			
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (open votes)	Abstain	For	Against	For	Against	Abstain **	Result
2	RE-ELECTION OF DENISE GIBSON AS A DIRECTOR	NA	314,572,412 97.33%	596,098 0.18%	2,010,776 0.62%	59,274	5,902,937 1.83%	131,343 0.04%	322,496,140 99.77%	730,492 0.23%	59,274	Carried
3	ADOPTION OF THE REMUNERATION REPORT	N	309,226,385 95.68%	5,941,075 1.84%	1,999,009 0.62%	58,442	5,606,845 1.73%	426,284 0.13%	316,419,797 97.90%	6,792,867 2.10%	58,442	Carried
4	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER UNDER THE LONG TERM INCENTIVE PLAN	NA	313,231,496 96.95%	1,809,503 0.56%	1,996,711 0.62%	196,644	5,539,927 1.71%	498,559 0.15%	320,356,242 99.15%	2,733,020 0.85%	196,644	Carried

\*\* - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item