



Announcement Summary

Entity name
EARTHS ENERGY LIMITED

Date of this announcement
Friday November 29, 2024

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
EE1AO	OPTION EXPIRING 30-JUN-2029 EX NIL	5,400,000	29/11/2024
EE1AN	OPTION EXPIRING 30-JUN-2027 EX NIL	3,600,000	29/11/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

EARTHS ENERGY LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

149637016

1.3 ASX issuer code

EE1

1.4 The announcement is

New announcement

1.5 Date of this announcement

29/11/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

EE1AN : OPTION EXPIRING 30-JUN-2027 EX NIL

Date the +securities the subject of this notification were issued

29/11/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Grant Davey	Davey Holdings (Aus) Pty Ltd	2,400,000
Chris Bath	Chivington Pty Ltd	1,200,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://announcements.asx.com.au/asxpdf/20241028/pdf/069nm8pyvgi6y7.pdf>
<https://announcements.asx.com.au/asxpdf/20231103/pdf/05wyc04453mrsn.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

The options are issued as short-term incentives pursuant to the approval of shareholders at the annual general meeting held on 27 November 2024.

Issue details

Number of +securities

3,600,000

ASX +security code and description

EE1AO : OPTION EXPIRING 30-JUN-2029 EX NIL

Date the +securities the subject of this notification were issued

29/11/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes



Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Grant Davey	Davey Holdings (Aus) Pty Ltd	3,600,000
Chris Bath	Chivington Pty Ltd	1,800,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://announcements.asx.com.au/asxpdf/20241028/pdf/069nm8pyygi6y7.pdf>
<https://announcements.asx.com.au/asxpdf/20231103/pdf/05wyc04453mrsn.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

The options are issued as long-term incentives pursuant to the approval of shareholders at the annual general meeting held on 27 November 2024.

Issue details

Number of +securities

5,400,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EE1 : ORDINARY FULLY PAID	529,964,218

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EE1AO : OPTION EXPIRING 30-JUN-2029 EX NIL	20,128,000
EE1AN : OPTION EXPIRING 30-JUN-2027 EX NIL	15,109,000
EE1AE : OPTION EXPIRING 01-JAN-2027 RESTRICTED	5,000,000
EE1AF : OPTION EXPIRING 01-JAN-2027 RESTRICTED	5,000,000
EE1AG : OPTION EXPIRING 01-JAN-2027 RESTRICTED	5,000,000
EE1AA : ORDINARY FULLY PAID RESTRICTED	220,360,329
EE1AB : OPTION EXPIRING 01-JAN-2027 RESTRICTED	42,500,000
EE1AK : OPTION EXPIRING 01-JAN-2029 RESTRICTED	24,000,000
EE1AM : OPTION EXPIRING 04-JUN-2027 EX NIL	11,256,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1

27/11/2024