

ASX Announcement

16 May 2025

RESIGNATION OF SITHUMINI (MINI) PEIRIS

Appen Limited (“Appen” or “the Company”) (ASX: APX), a global market leader in data for the artificial intelligence (AI) lifecycle, announces the resignation of Sithumini (Mini) Peiris as a Non-Executive Director.

On behalf of the Board, Mr Freudenstein, Chair of Appen, thanked Ms Peiris for her contributions over the last two and half years, adding: *“Ms Peiris’ insights into the dynamic digital marketplace – particularly within Appen’s key market in the US – have been valuable and we wish her success in her future endeavours.”*

Ms Peiris cited the increasing demands of her executive role in the US as a factor in her resignation. The Company will not be seeking to replace Ms Peiris’ position and is comfortable with the current size and composition of the Board.

The People and Culture Committee, led by Mr Steve Hasker, will continue to carefully consider the skills required to drive the Company’s future growth in global markets.

Authorised by a duly appointed sub-committee of the Board of Appen Limited.

For further information, please contact:

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About Appen

Founded in 1996, Appen is a global market leader in data for the AI Lifecycle. With over 28 years of experience in data sourcing, data annotation, and model evaluation by humans, Appen enable organisations to launch the world’s most innovative artificial intelligence (AI) systems.

Appen’s expertise includes a global crowd of more than 1 million skilled contractors who speak over 500 languages¹, in over 200 countries², as well as the Company’s advanced AI data platform. Appen products and services give leaders in technology, automotive, financial services, retail, healthcare, and governments the confidence to launch world-class AI products.

¹ Self-reported.

² Self-reported, includes territories.