

## **Update on ASX Listing Rule Compliance Matters**

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Further to the announcement released on 11 April 2025 titled "ASX Listing Rule Compliance Matters", **Amaero Ltd (ASX:3DA)** ("Amaero" or the "Company") provides the following update.

With the assistance of its external company secretary, the Company has conducted a comprehensive review of the compliance matters previously identified and is committed to strengthening its corporate governance and compliance practices to prevent the issues raised reoccurring. As a result of this review, the Company has identified and is in the process of implementing a number of targeted actions designed to enhance governance and ensure ongoing compliance with the ASX Listing Rules.

### *Prior Issue of Options (ASX Listing Rule 10.11)*

- A full review of all employee contracts is being undertaken to create an annual tracker to monitor obligations related to the issuance of securities under employment agreements.
- The Company Secretary will submit all resolutions relating to the issue of securities requiring shareholder approval to the Board, annually prior to the calling of each annual general meeting so as to avoid any reoccurrence of the inadvertent failure to obtain prior shareholder approval under the Listing Rule.

### *Appendix 3Y Disclosures (Listing Rules 3.19A and 3.19B)*

- The most recent disclosures of directors' holdings of Company securities released to the market have been reviewed and confirmed as accurate.
- A directors' security holding register has been created and will be reviewed for accuracy at each Board meeting.
- Refresher training is to be provided to all directors regarding their disclosure obligations under the ASX Listing Rules.

### *Corporate Governance Statement (Listing Rule 4.10.3)*

- An annual review process will be implemented to ensure the Company's website remains consistent with its disclosures in each yearly Corporate Governance Statement and aligns with Principle 6 of the ASX Corporate Governance Principles and Recommendations (4<sup>th</sup> Edition).

### *Securities Trading Policy*

- The Securities Trading Policy is under review to ensure existing blackout periods are clearly described.
- The Company Secretary will report to the Board at each meeting on the timing of trading windows.
- The Company Secretary will communicate directly with all individuals subject to the policy, advising when blackout periods start and end, and reminding them of the process and requirements for seeking approval to trade.
- Directors have received training on the Securities Trading Policy, trading windows, and trade approval processes.
- The Directors Induction Program is being updated to ensure new directors are trained on all relevant Company policies and procedures.

The independent directors have considered the findings of the review as well as the relevant circumstances relating to each of the matters covered by the review and determined that the actions above constitute a complete and sufficient response.

The Company remains committed to maintaining the highest standards of corporate governance and will continue to review and strengthen its systems and processes as required.

This announcement has been authorised for release by the Board of Directors.

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**About Amaero**

Amaero Ltd (ASX:3DA) is an ASX-listed company with manufacturing and corporate headquarters located in Tennessee, U.S. Amaero is a leading U.S. domestic producer of high-value refractory and titanium alloy powders for additive and advanced manufacturing of components utilised by the defense, space, and aviation industries. The technical and manufacturing team brings decades of experience and know-how with pioneering work in gas atomization of refractory and titanium alloys. The Company has commissioned advanced gas atomization technology with an industry leading yield of AM powder. The Company is also a leader in PM-HIP (Powder Metallurgy Hot Isostatic Pressing) manufacturing of large, near-net-shape powder parts with forged-equivalent material properties and microstructure for a variety of alloys. PM-HIP manufacturing is helping alleviate the strained domestic supply chain for large scale castings and forgings.

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