

11 October 2024

Retirement of Directors

Fluence Corporation Limited (the “Company”) advises that Richard Irving and Ross Haghighat are retiring as Non-Executive Directors of the Company, effective as of October 10. Richard and Ross have been two of the longest serving Directors of the Company and its predecessors, having been instrumental in the IPO of Emefcy Group Limited (now Fluence) in late 2015.

Mr. Irving has served as a Director since 2010 and served as Chairman of the Company until March 2023. In addition, he served as the Company’s Chief Executive Officer from November 2020 – March 2022 and currently serves as Chair of the Remuneration & Nomination Committee and member of the Audit & Risk Committee.

Mr. Haghighat has served as a Director since 2015 and has previously served as Chair of the Remuneration & Nomination Committee, of which he currently is a member.

Commenting on the retirements, Doug Brown, Chairman of the Board, said “We greatly appreciate the collective 23 years of service that Ross and Richard have provided to the Company. On behalf of the Board and management team, we wish each of them well as they retire from the Fluence Board. We will continue our search for qualified directors and look forward to welcoming new, diverse voices to the Board.”

-ENDS-

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This announcement is authorised for lodgement on the ASX by the Chief Executive Officer and Managing Director, Fluence Corporation Limited.

About Fluence Corporation Limited (ASX: FLC)

Fluence is a leader in Wastewater Treatment and Reuse, High-Strength Wastewater Treatment, Wastewater-to-Energy, Industrial and Drinking Water markets, with its pre-engineered, standardized Smart Products Solutions (SPS), including Aspiral™, NIROBOX™, SUBRE and Nitro. In addition to rapid delivery and commissioning of solutions to meet a broad range of needs from smaller communities to city-scale systems, Fluence offers ongoing operation and maintenance support, Build Own Operate (BOO) and other recurring revenue solutions. Fluence has a broad international footprint and focuses on high growth markets including North America and Southeast Asia.

Further information can be found at <https://www.fluencecorp.com/>

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