



Announcement Summary

Entity name

PIEDMONT LITHIUM INC.

Date of this announcement

Tuesday July 09, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
PLLAO	RESTRICTED STOCK UNITS A	116,958	13/06/2024
PLLAL	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	169,903	13/06/2024
PLLAA	PERFORMANCE RIGHTS	128,721	13/06/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

PIEDMONT LITHIUM INC.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ARBN

Registration number

647286360

1.3 ASX issuer code

PLL

1.4 The announcement is

New announcement

1.5 Date of this announcement

9/7/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

PLLAO : RESTRICTED STOCK UNITS A

Date the +securities the subject of this notification were issued

13/6/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Keith Phillips	Keith Phillips	64,362
Jeff Armstrong	Jeff Armstrong	13,976
Jorge Beristain	Jorge Beristain	7,724
Claude Demby	Claude Demby	7,724
Michael Bless	Michael Bless	7,724
Christina Alvord	Christina Alvord	7,724
Dawne Hickton	Dawne Hickton	7,724

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms<https://announcements.asx.com.au/asxpdf/20240502/pdf/0635lwb97l6trp.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Grant of restricted stock units ("RSUs") to directors following shareholder approval

Issue details

Number of +securities

116,958

**ASX +security code and description**

PLLAL : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

Date the +securities the subject of this notification were issued

13/6/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Keith Phillips	Keith Phillips	169,903

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms<https://announcements.asx.com.au/asxpdf/20240502/pdf/0635lwb97l6trp.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Grant of unquoted stock options to directors following shareholder approval (each exercisable at US\$16.00 and expiring March 4, 2034)

Issue details

Number of +securities

169,903

ASX +security code and description

PLLAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

13/6/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Keith Phillips	Keith Phillips	128,721



Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://announcements.asx.com.au/asxpdf/20240502/pdf/0635lwb97l6trp.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Grant of unquoted performance rights ("PSUs") to directors following shareholder approval

Issue details

Number of +securities

128,721

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PLL : CHESS DEPOSITARY INTERESTS 100:1	417,034,800

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PLLAM : ORDINARY FULLY PAID - NASDAQ	15,201,068
PLLAN : 100:1 CDI EQUIVALENT TO PLLAM	1,520,106,800
PLLAO : RESTRICTED STOCK UNITS A	352,759
PLLAL : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	591,887
PLLAU : OPTION EXPIRING 19-MAY-2031 EX US\$65.00 A	27,827
PLLAA : PERFORMANCE RIGHTS	300,418



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

No

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No