

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	DAMSTRA HOLDINGS LIMITED
ABN	74 610 571 607

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Christian William Damstra
Date of last notice	20 September 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Damstra Super Pty Ltd ACN 611 421 188 in its capacity as trustee for C & N Damstra Family Super (Christian William Damstra has the power to exercise, or control the exercise of, a right to vote attached to the securities and to dispose of, or control the exercise of a power to dispose of, the securities.)
Date of change	1. 1 December 2022 2. 1 December 2022 3. 1 December 2022
No. of securities held prior to change Christian William Damstra Damstar Pty Ltd ACN 160 473 469 in its capacity as trustee for C and N Damstra Family Trust*	76,500 fully paid ordinary shares 14,376,272 fully paid ordinary shares 982,142 unlisted options issued under the EIP exercisable at \$1.5175 per option and expiring on 16 October 2034, subject to vesting conditions 65,097 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 30 September 2035, subject to vesting conditions

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<p>Damstra Super Pty Ltd ACN 611 421 188 in its capacity as trustee for C & N Damstra Family Super*</p> <p>*Christian is a beneficiary of the trust/fund</p>	<p>395,068 unlisted options issued under the EIP exercisable at \$3.2375 per option and expiring on 30 September 2026, subject to vesting conditions</p> <p>491,073 unlisted options issued under the EIP exercisable at \$3.2375 per option and expiring on 30 September 2026, subject to vesting conditions</p> <p>48,612 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 1 September 2036, subject to vesting conditions</p> <p>148,441 unlisted options issued under the EIP exercisable at \$1.6975 per option and expiring on 1 September 2027, subject to vesting conditions</p> <p>5,585,000 fully paid ordinary shares</p>
<p>Class</p>	<p>1. Unlisted options 2. Unlisted options 3. Unlisted options</p>
<p>Number acquired</p>	<p>1. 1,562,500 2. 34,531 3. 40,450</p>
<p>Number disposed</p>	<p>Nil</p>
<p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>1. Nil 2. Nil 3. Nil</p>
<p>No. of securities held after change</p> <p>Christian William Damstra</p> <p>Damstar Pty Ltd ACN 160 473 469 in its capacity as trustee for C and N Damstra Family Trust*</p>	<p>76,500 fully paid ordinary shares</p> <p>14,376,272 fully paid ordinary shares</p> <p>982,142 unlisted options issued under the EIP exercisable at \$1.5175 per option and expiring on 16 October 2034, subject to vesting conditions</p> <p>65,097 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 30 September 2035, subject to vesting conditions</p> <p>395,068 unlisted options issued under the EIP exercisable at \$3.2375 per option and expiring on 30 September 2026, subject to vesting conditions</p> <p>491,073 unlisted options issued under the EIP exercisable at \$3.2375 per option and expiring on 30 September 2026, subject to vesting conditions</p>

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	<p>48,612 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 1 September 2036, subject to vesting conditions</p> <p>148,441 unlisted options issued under the EIP exercisable at \$1.6975 per option and expiring on 1 September 2027, subject to vesting conditions</p> <p>1,562,500 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 30 November 2037, subject to vesting conditions</p> <p>34,531 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 30 November 2037</p> <p>40,450 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 30 November 2037, subject to vesting conditions</p>
<p>Damstra Super Pty Ltd ACN 611 421 188 in its capacity as trustee for C & N Damstra Family Super*</p> <p>*Christian is a beneficiary of the trust/fund</p>	<p>5,585,000 fully paid ordinary shares</p>
<p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Issue of unlisted options issued under the EIP, upon receiving shareholder approval at the Company's annual general meeting held on 30 November 2022.</p>

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
<p>No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed</p>	

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Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

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Introduced 30/09/01 Amended 01/01/11

Name of entity	DAMSTRA HOLDINGS LIMITED
ABN	74 610 571 607

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Johannes Risseeuw
Date of last notice	16 November 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Chocolate Pearl Pty Ltd ACN 117 479 115 in its capacity as trustee for the Cinjan Trust (Johannes Risseeuw has the power to exercise, or control the exercise of, a right to vote attached to the securities and to dispose of, or control the exercise of a power to dispose of, the securities of each entity.)
Date of change	1. 1 December 2022 2. 1 December 2022 3. 1 December 2022
No. of securities held prior to change Risjef Pty Ltd ACN 117 480 216 in its capacity as trustee for J&C Risseeuw Superannuation Fund* Chocolate Pearl Pty Ltd ACN 117 479 115 in its capacity as trustee for the Cinjan Trust*	8,651,732 fully paid ordinary shares 10,499,733 fully paid ordinary shares 982,142 unlisted options issued under the EIP exercisable at \$1.5175 per option and expiring on 16 October 2034, subject to vesting conditions 65,097 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 30 September 2035, subject to vesting conditions 395,068 unlisted options issued under the EIP exercisable at \$3.2375 per option and expiring on

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	<p>30 September 2026, subject to vesting conditions</p> <p>491,073 unlisted options issued under the EIP exercisable at \$3.2375 per option and expiring on 30 September 2026, subject to vesting conditions</p> <p>46,517 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 1 September 2036, subject to vesting conditions</p> <p>189,390 unlisted options issued under the EIP exercisable at \$1.6975 per option and expiring on 1 September 2027, subject to vesting conditions</p>
*Johannes is a beneficiary of the trust/fund.	
Class	Unlisted options
Number acquired	<ol style="list-style-type: none"> 1,562,500 34,531 40,450
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	<ol style="list-style-type: none"> Nil Nil Nil
No. of securities held after change Risjef Pty Ltd ACN 117 480 216 in its capacity as trustee for J&C Risseuw Superannuation Fund* Chocolate Pearl Pty Ltd ACN 117 479 115 in its capacity as trustee for the Cinjan Trust*	<p>8,651,732 fully paid ordinary shares</p> <p>10,499,733 fully paid ordinary shares</p> <p>982,142 unlisted options issued under the EIP exercisable at \$1.5175 per option and expiring on 16 October 2034, subject to vesting conditions</p> <p>65,097 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 30 September 2035, subject to vesting conditions</p> <p>395,068 unlisted options issued under the EIP exercisable at \$3.2375 per option and expiring on 30 September 2026, subject to vesting conditions</p> <p>491,073 unlisted options issued under the EIP exercisable at \$3.2375 per option and expiring on 30 September 2026, subject to vesting conditions</p> <p>46,517 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 1 September 2036, subject to vesting conditions</p> <p>189,390 unlisted options issued under the EIP exercisable at \$1.6975 per option and expiring on 1 September 2027, subject to vesting conditions</p> <p>1,562,500 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 30 November 2037, subject to vesting conditions</p>

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	<p>34,531 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 30 November 2037</p> <p>40,450 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 30 November 2037, subject to vesting conditions</p>
*Johannes is a beneficiary of the trust/fund.	
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of unlisted options issued under the EIP, upon receiving shareholder approval at the Company's annual general meeting held on 30 November 2022.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – ⁺Closed period

⁺ See chapter 19 for defined terms.

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Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

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Introduced 30/09/01 Amended 01/01/11

Name of entity.	DAMSTRA HOLDINGS LIMITED
ABN	74 610 571 607

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Morgan Samuel Hurwitz
Date of last notice	27 June 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Morgan Hurwitz
Date of change	1. 1 December 2022 2. 1 December 2022
No. of securities held prior to change Morgan Hurwitz Batawitz Pty Ltd ACN 108 563 104 in its capacity as trustee for Batawitz Family Trust* Batawitz Pty Ltd ACN 108 563 104 in its capacity as trustee for Veludo Super Fund* Hurwitz Family Pty Ltd ACN 612 744 206 in its capacity as trustee for the Hurwitz Family Trust* Hurwitz Investments Pty Ltd ACN 005 931 135 *Morgan is a beneficiary of the trust/fund.	773,333 fully paid ordinary shares 738,171 fully paid ordinary shares 517,647 fully paid ordinary shares 2,437,025 fully paid ordinary shares 125,000 fully paid ordinary shares

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Class	Unlisted options
Number acquired	1. 25,267 2. 29,600
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change Morgan Hurwitz Batawitz Pty Ltd ACN 108 563 104 in its capacity as trustee for Batawitz Family Trust* Batawitz Pty Ltd ACN 108 563 104 in its capacity as trustee for Veludo Super Fund* Hurwitz Family Pty Ltd ACN 612 744 206 in its capacity as trustee for the Hurwitz Family Trust Hurwitz Investments Pty Ltd ACN 005 931 135 *Morgan is a beneficiary of the trust/fund.	773,333 fully paid ordinary shares 25,267 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 30 November 2037 29,600 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 30 November 2037, subject to vesting conditions 738,171 fully paid ordinary shares 517,647 fully paid ordinary shares 2,437,025 fully paid ordinary shares 125,000 fully paid ordinary shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of unlisted options issued under the EIP, upon receiving shareholder approval at the Company's annual general meeting held on 30 November 2022.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A

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Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/09/01 Amended 01/01/11

Name of entity	DAMSTRA HOLDINGS LIMITED
ABN	610 571 607

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Drew Fairchild
Date of last notice	14 October 2020

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
Date of change	1. 1 December 2022 2. 1 December 2022
No. of securities held prior to change Fairchild Advisory Pty Ltd ACN 146 440 655* DanDrewFairchild Pty Ltd ACN 145 851 814* in its capacity as trustee for DanDrewFairchild SF A/C * Drew Fairchild has the power to exercise, or control the exercise of, a right to vote attached to the securities and to dispose of, or control the exercise of a power to dispose of, the	2,884,444 fully paid ordinary shares 133,333 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 16 October 2034, subject to vesting conditions 277,778 fully paid ordinary shares

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securities.	
Class	Unlisted options
Number acquired	1. 25,267 2. 29,600
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change Drew Fairchild Fairchild Advisory Pty Ltd ACN 146 440 655* DanDrewFairchild Pty Ltd ACN 145 851 814* in its capacity as trustee for DanDrewFairchild SF A/C * Drew Fairchild has the power to exercise, or control the exercise of, a right to vote attached to the securities and to dispose of, or control the exercise of a power to dispose of, the securities.	25,267 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 30 November 2037 29,600 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 30 November 2037, subject to vesting conditions 2,884,444 fully paid ordinary shares 133,333 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 16 October 2034, subject to vesting conditions 277,778 fully paid ordinary shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of unlisted options issued under the EIP, upon receiving shareholder approval at the Company's annual general meeting held on 30 November 2022.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
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+ See chapter 19 for defined terms.

Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

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Introduced 30/09/01 Amended 01/01/11

Name of entity.	DAMSTRA HOLDINGS LIMITED
ABN	74 610 571 607

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Simon Anthony Yencken
Date of last notice	22 October 2021

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	1. 1 December 2022 2. 1 December 2022
No. of securities held prior to change Simon Yencken	1,244,444 fully paid ordinary shares
Class	Unlisted Options
Number acquired	1. 25,267 2. 29,600
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil

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No. of securities held after change Simon Yencken	1,244,444 fully paid ordinary shares 25,267 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 30 November 2037 29,600 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 30 November 2037, subject to vesting conditions
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of unlisted options issued under the EIP, upon receiving shareholder approval at the Company's annual general meeting held on 30 November 2022.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

⁺ See chapter 19 for defined terms.

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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*Information or documents not available now must be given to ASX as soon as available.
Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

Name of entity.	DAMSTRA HOLDINGS LIMITED
ABN	74 610 571 607

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Sara La Mela
Date of last notice	1 October 2020

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
Date of change	1. 1 December 2022 2. 1 December 2022
No. of securities held prior to change Sara Marie La Mela	Nil
Class	Unlisted Options
Number acquired	1. 25,267 2. 29,600
Number disposed	Nil
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Nil

+ See chapter 19 for defined terms.

No. of securities held after change Sara Marie La Mela	25,267 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 30 November 2037 29,600 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 30 November 2037, subject to vesting conditions
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of unlisted options issued under the EIP, upon receiving shareholder approval at the Company's annual general meeting held on 30 November 2022.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

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Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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