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ASX release

Rincon Mining awards Worley Lead Integrated Delivery Partner contract for lithium project in Argentina

Worley Limited (ASX: WOR) ("Worley") has been named by Rincon Mining Pty Limited Sucursal Argentina (Rincon), a subsidiary of Rio Tinto, as the Lead Integration Delivery Partner (LIDP) for the detailed design and execution of the Rincon Full Potential Project.

As the LIDP, Worley is responsible for the delivery of the lithium carbonate plant and will coordinate all subcontractors including technology providers, construction contractors and industrial relations support.

With a total investment of US\$2.5 billion by Rio Tinto, the Rincon Full Potential Project will develop a scalable, long-life resource capable of producing 60,000 tonnes/annum of battery-grade lithium carbonate from raw brine.

Under the contract, Worley will provide LIDP services through Worley's offices in Argentina with support from our Chile office and our Bogota workshare office. The project will benefit from Worley's significant presence and expertise in the lithium market in Argentina and will boost the production of lithium carbonate for batteries. Worley categorizes this contract as sustainable work.¹

"This outcome builds on our global relationship with Rio Tinto and speaks to our contribution to the project in Argentina to date. This significant expansion in capacity at Rincon underscores our potential as an integral part of the energy transition, and demonstrates our ongoing commitment to sustainability," said Chris Ashton, Chief Executive Officer of Worley.

Authorized for release by Nuala O'Leary, Group Company Secretary.

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About Worley: Worley is a leading global professional services company of energy, chemicals and resources experts. We partner with customers to deliver projects and create value over the life of their assets. We're bridging two worlds, moving towards more sustainable energy sources, while helping to provide the energy, chemicals and resources needed now.

Worley Limited is headquartered in Australia and listed on the Australian Securities Exchange (ASX: WOR).

¹ Refer page 25, 2024 Full year results presentation.