



**COLLINS FOODS LIMITED**

ACN 151 420 781 | ABN 13 151 420 781

PO Box 286 Lutwyche QLD 4030  
Level 3, KSD1, 485 Kingsford Smith Drive  
Hamilton QLD 4007 Australia  
T +61 7 3352 0800 | F +61 7 3352 0894

## ASX RELEASE

### COLLINS FOODS LIMITED – BOARD AND COMMITTEE CHANGES

**Friday, 1 September 2023:** Collins Foods Limited (ASX: CKF) advises of the following changes to the Company's Board effective at the conclusion of today's Annual General Meeting (AGM).

- Russell Tate to retire as an independent Non-executive Director.
- Nicki Anderson to replace Mr Tate as Chair of the People, Culture and Nominations Committee.
- London-based Nigel Clark appointed to the Board as an independent Non-executive Director.

#### **Russell Tate retirement**

Mr Tate, who has served on the Company's Board since the listing of Collins Foods (including as Chair from listing through to March 2015), will retire by rotation and will not seek re-election at today's AGM. The role of Chair of the Remuneration and Nomination Committee will transition to Nicki Anderson.

Collins Foods' Chairman, Robert Kaye SC, said: "Over the past 12 years, Russell has been a highly valued member of the Board. He chaired the Board through the Company's listing. Additionally, as Chair of the Remuneration and Nomination Committee he oversaw executive remuneration for fairness and alignment with Company performance and shareholder interests. Russell's considerable commercial expertise has also been key to the decisions made to expand the Company's operations across Australia and into the Netherlands and Germany. The Board extends its sincere thanks for Russell's significant and steady service to Collins Foods."

#### **Nicki Anderson appointed Chair of the People, Culture and Nominations Committee**

Ms Anderson was appointed an independent Non-executive Director and member of the Audit and Risk Committee and Remuneration and Nomination Committee of the Company in January 2023. She brings extensive hands on leadership experience in strategy, sales, marketing, customer experience and innovation within the food, beverage, consumer goods and agribusiness sectors. Additionally, Ms Anderson has previously and currently serves as Chair of remuneration and nomination committees for listed and unlisted organisations.

Commenting on Ms Anderson's appointment to the role of Chair of the People, Culture and Nominations Committee, Mr Kaye SC, said: "Over the past nine months, Nicki has added valuable insights and diversity of thought to the function of the Board, Audit and Risk Committee and Remuneration and Nomination Committee. Her breadth and depth of executive and Director experience and skills across industries underpins the decision that Nicki is to succeed Russell as the Chair of Collins Foods' People, Culture and Nominations Committee."

#### **Nigel Clark appointed as a new independent Non-executive Director**

Collins Foods has appointed Nigel Clark as an independent Non-executive Director. A qualified lawyer in both Australia and the UK, Mr Clark has spent more than 20 years advising on cross border finance, restructuring and mergers and acquisitions. He started his career as a solicitor in the City of London and was an associate and partner with Minter Ellison in Sydney, London, Beijing and Hong Kong. More recently, Mr Clark has built and led new professional services businesses. He co-founded managed Peregrine Law in the UK, which was acquired by Nexa in January 2020, where he remains as CEO.

Collins Foods' Chairman, Robert Kaye SC, said: "It is with great pleasure that we welcome Nigel to the Board. His skills and experience with cross border transactions in Europe will be invaluable as Collins Foods continues to grow its operations in the region, and complements existing Board expertise."

#### **Committee changes**

As a result of the above changes, the Remuneration and Nomination Committee will be renamed the People, Culture and Nominations Committee. The composition of the Company's Audit and Risk Committee and People, Culture and Nominations Committee will also be adjusted and is outlined below.

Effective at the completion of the AGM on Friday, 1 September 2023				
<b>Board</b>	<b>Independent Chair:</b>	Robert Kaye SC	<b>Members:</b>	Drew O'Malley, Nicki Anderson, Nigel Clark, Mark Hawthorne, Christine Holman, Kevin Perkins
<b>Audit and Risk Committee</b>	<b>Independent Chair:</b>	Christine Holman	<b>Members:</b>	Nigel Clark, Mark Hawthorne, Robert Kaye SC
<b>Remuneration and Nomination Committee</b>	<b>Independent Chair:</b>	Nicki Anderson	<b>Members:</b>	Mark Hawthorne, Robert Kaye SC, Kevin Perkins

ENDS

Authorised for release by the Board.

For further information, please contact:

**Corporate**

Robert Kaye SC  
Chair  
P: +61-2 9327 1094

**Investors**

Ronn Bechler  
Market Eye  
P: +61-400 009 774  
E: [ronn.bechler@marketeye.com.au](mailto:ronn.bechler@marketeye.com.au)

**Media**

Tristan Everett  
Market Eye  
P: +61-403 789 096  
E: [tristan.everett@marketeye.com.au](mailto:tristan.everett@marketeye.com.au)

**About us**

Collins Foods Limited (ASX: CKF) is a KFC and Taco Bell franchisee in Australia, KFC Netherlands corporate franchisee and KFC franchisee in Germany. The Company seeks continuous improvement in all areas of its operations and work towards the following mission: "Restaurants Done Better." For further information please visit [www.collinsfoods.com](http://www.collinsfoods.com)