



21 February 2025

The Manager
Market Announcements Office
ASX Limited
Level 4
Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

CHANGES TO QBE NON-EXECUTIVE DIRECTORS

QBE Insurance Group Limited (QBE) today announced the appointment of Neil Maidment as a Non-Executive Director effective 21 February 2025. The Company also announced that Non-Executive Director, Rolf Tolle, would be retiring from the Board at the conclusion of the Company's Annual General Meeting on 9 May 2025.

QBE's Chairman, Mr Mike Wilkins said these Board changes are part of the Board's continued succession planning.

NEIL MAIDMENT

Mr Maidment brings deep expertise in insurance from both executive and company director roles. He held various executive roles at Beazley Plc for almost 30 years, including Chief Underwriting Officer and Head of Reinsurance Operations.

More recently, he was a non-executive director of Lloyd's of London Limited where he chaired the Risk Committee and Capacity Transfer Panel. He was also a non-executive director of Ecclesiastical Insurance Office plc and Benefact Group plc.

Mr Wilkins said, "Neil has extensive experience across the global insurance and reinsurance industry. We're delighted that Neil will be joining the QBE Board bringing his insights into risk management, strategic leadership and market innovation."

ROLF TOLLE

Mr Wilkins extended his thanks for Mr Tolle's considerable contribution and commitment during his time on the QBE Board.

Mr Tolle joined the Board in 2016 as a non-executive director. During his tenure with QBE, he served as Chair of the Risk & Capital Committee and as a member of the Audit, People & Remuneration and Governance & Nomination Committees.

Mr Wilkins said, "I thank Rolf for his 9 years of service and commitment to QBE. Throughout his tenure, Rolf's extensive experience in specialist insurance and reinsurance businesses has made a significant contribution to strengthening the company

and enhancing its strategic direction. The Board thanks Rolf for his valuable contribution and we wish him every success in the future.”

Yours faithfully,

A handwritten signature in blue ink, appearing to read "Carolyn Scobie".

Carolyn Scobie
Company Secretary

Attachment