



Announcement Summary

Entity name

NATIONAL AUSTRALIA BANK LIMITED

Date of this announcement

Thursday March 02, 2023

The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
NABAM	PERFORMANCE RIGHTS	1,087,845	23/02/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

NATIONAL AUSTRALIA BANK LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

12004044937

1.3 ASX issuer code

NAB

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

2/3/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme**ASX +security code and description**

NABAM : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

23/2/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Sharon Cook	Sharon Cook	58,647
Shaun Dooley	Shaun Dooley	69,228
Susan Ferrier	Susan Ferrier	55,561
David Gall	David Gall	76,954
Nathan Goonan	Nathan Goonan	55,561
Daniel Huggins	Daniel Huggins	67,337
Andrew Irvine	Andrew Irvine	77,911
Gary Lennon	Gary Lennon	69,663
Leslie Matheson	Leslie Matheson	64,821
Ross McEwan	Ross McEwan	159,309
Angela Mentis	Angela Mentis	74,081
Rachel Slade	Rachel Slade	75,038



Patrick Wright

Patrick Wright

92,601

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Further details on the terms of the Employee Equity Plans are set out on pages 233 - 237 of NAB's 2022 Annual Report, accessible at:

<https://www.nab.com.au/about-us/shareholder-centre/financial-disclosures-and-reporting/annual-reporting-suite>

Any other information the entity wishes to provide about the +securities the subject of this notification

Each right entitles its holder to receive NAB ordinary shares at the end of the relevant performance period or restriction period (as applicable) up to a predetermined value and subject to the satisfaction of any applicable performance conditions.

Issue details

Number of +securities

1,087,845

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
NAB : ORDINARY FULLY PAID	3,136,388,637
NABPI : CAP NOTE 3-BBSW+3.15% PERP NON-CUM RED T-12-29	20,000,000
NABPH : CAP NOTE 3-BBSW+3.50% PERP NON-CUM RED T-12-27	23,859,680
NABPF : CAP NOTE 3-BBSW+4.00% PERP NON-CUM RED T-06-26	18,740,582
NABPE : CAP NOTE 3-BBSW+2.20% 20-09-28 CUM RED T-09-23	9,432,101
NABHI : 3.450% COV.BONDS MAT 4 DEC 2023 MIN CONS \$5HT NC	46,000

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NABAM : PERFORMANCE RIGHTS	3,662,599
NABAI : ORDINARY PART PD TO 25C, VARIOUS AMOUNTS UNP. EMP	11,170



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

Please select: