



Announcement Summary

Entity name

WESTPAC BANKING CORPORATION

Date of this announcement

Friday April 14, 2023

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
WBCAB	SHARE RIGHTS	14,389	31/03/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

WESTPAC BANKING CORPORATION

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

33007457141

1.3 ASX issuer code

WBC

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

14/4/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

WBCAB : SHARE RIGHTS

Date the +securities the subject of this notification were issued

31/3/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Share Rights granted under the Westpac Equity Incentive Plan (EIP).

The Equity Incentive Plan commenced on 1 January 2023. Westpac securities allocated under the EIP include Restricted Shares, Share Rights and Performance Share Rights. While the EIP supersedes Westpac's previous Share Rights Employee Share Plans (Westpac Performance Plan, Long Term Variable Reward Plan), the terms are very similar and the previous document can be used as a summary of terms. These can be found in Westpac's 2022 Annual Report on page 273 - 274 https://www.westpac.com.au/content/dam/public/wbc/documents/pdf/aw/ic/WBC_2022_Annual_Report.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

14,389 Share Rights issued under the Westpac Equity Incentive Plan

Issue details

Number of +securities

14,389





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
WBCHCQ : 3.25% INSTRUMENTS MAT 2-JAN-2026 MIN CONS \$5HT NC	4,000
WBCPL : CAP NOTE 3-BBSW+3.40% PERP NON-CUM RED T-09-28	15,090,880
WBC : ORDINARY FULLY PAID	3,509,076,960
WBCHBN : 4.125% MAT 04-JUN-2026 MIN CONS \$5HT NC	42,500
WBCHCA : 4.334% MAT 16-AUG-2029 MIN CONS \$5HT NC	17,500
WBCHCO : 3.25% INSTRUMENTS MAT 16-NOV-2023 MIN CONS \$5HT NC	30,000
WBCHCP : FR INSTRUMENTS MAT 16-NOV-2023 MIN CONS \$5HT NC	245,000
WBCPH : CAP NOTE 3-BBSW+3.20% PERP NON-CUM RED T-09-25	16,903,383
WBCHCR : FR INSTRUMENTS MAT 24-APR-2024 MIN CONS \$5HT NC	190,000
WBCHCS : 3.000% INSTRUMENTS MAT 24-APR-2024 CONS \$5HT NC	35,000
WBCHDD : FRN MAT 14-FEB-2024 MIN CONS \$5HT NC	10,000
WBCHDE : FRN MAT 14-JUN-2024 MIN CONS \$5HT NC	5,000
WBCPI : CAP NOTE 3-BBSW+3.70% PERP NON-CUM RED T-07-24	14,230,580
WBCHBU : 4.80% MAT 14-JUN-2028 MIN CONS \$5HT NC	8,750
WBCHBT : 0.76% MAT 09-JUN-2026 MIN CONS \$5HT NC	1,000,000
WBCHBO : 5.00% MAT 23-FEB-2046 MIN CONS \$5HT NC	5,000
WBCPJ : CAP NOTE 3-BBSW+3.40% PERP NON-CUM RED T-03-27	17,229,363



WBCHCU : FR INSTRUMENT MAT 16-AUG-2024 CONS \$5HT NC	170,000
WBCHCV : 2.250% INSTRUMENTS MAT 16-AUG-2024 CONS \$5HT NC	30,000
WBCHCL : 3.250% INSTRUMENTS MAT 4-SEP-2026 MIN CONS \$5HT NC	5,000
WBCHCG : 5.00% SUB INS MAT 02-MAR-2048 MIN CONS \$5HT NC	6,500
WBCHCJ : 3.70% INSTRUMENTS MAT 29-JUN-2028 MIN CONS \$5HT NC	5,000
WBCHCE : 5.00% FIXED RATE INSTRUMENTS MAT 24-JAN-2048 MIN CONS \$5HT NC	9,250
WBCHCK : FRN MAT 22-JUN-2028 MIN CONS \$5HT NC	72,500
WBCHCW : FRN INSTRUMENT MAT 27-AUG-29CONS \$5HT NC	100,000
WBCHDG : 4.65% SUB ORD INS MAT 07SEP2032 MIN CONS \$5HT NC	45,000
WBCPK : CAP NOTE 3-BBSW+2.90% PERP NON-CUM RED T-09-29	17,500,000
WBCHDF : 0.766% NOTES MAT 13-MAY-2031 MIN CONS \$5HT NC	100,000

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WBCAB : SHARE RIGHTS	4,942,026
WBCAC : US\$ 5.0% FIXED RATE RESET PERP SUB CONV SECURITIES	1,250,000,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

☒ Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

14,389

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

☒ N/A