



## Announcement Summary

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**Entity name**

TEMPLE & WEBSTER GROUP LTD

**Date of this announcement**

Thursday December 29, 2022

**The +securities the subject of this notification are:**

☒ Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

**Total number of +securities to be issued/transferred**

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|--------------------|----------------------|--|------------|
| TPW                | ORDINARY FULLY PAID  | 181,026  | 22/12/2022 |
| TPW                | ORDINARY FULLY PAID  | 1,875,172  | 28/12/2022 |

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

TEMPLE & WEBSTER GROUP LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ACN

### Registration number

608595660

### 1.3 ASX issuer code

TPW

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

29/12/2022



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

### **2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:**

☒ securities that have already been quoted on ASX ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

☒ A transfer of existing +securities

**The underlying securities being received by the holder are:**

☒ Already quoted by ASX

**Existing +securities converting into an existing class**

**FROM (Existing Class)**

**ASX +Security code and description**

TPWAB : OPTION EXPIRING VARIOUS DATES VARIOUS PRICES

**TO (Existing Class)**

**ASX +Security code and description**

TPW : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

181,026

**The first date the options were exercised or other +convertible securities were converted**

22/12/2022

**The last date the options were exercised or other +convertible securities were converted**

22/12/2022

**Is this all of the options or other +convertible securities on issue of that type?**

☒ No

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

☒ Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

☒ No

**Date the +securities the subject of this notification were issued/transferred**

22/12/2022

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The options were exercised by a former KMP (former non-executive director) Susan Thomas.



## Issue details

## Number of +securities

181,026

## The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

☒ A transfer of existing +securities

## The underlying securities being received by the holder are:

☒ Already quoted by ASX

## Existing +securities converting into an existing class

## FROM (Existing Class)

## ASX +Security code and description

TPWAA : PERFORMANCE RIGHTS

## TO (Existing Class)

## ASX +Security code and description

TPW : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

1,875,172

The first date the options were exercised or other +convertible securities were converted

28/12/2022

The last date the options were exercised or other +convertible securities were converted

28/12/2022

## Is this all of the options or other +convertible securities on issue of that type?

☒ No

## Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

☒ Yes

## Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

☒ Yes

## Provide details of the KMP or associates who are exercising options or converting convertible securities.

| Name of KMP         | Name of registered holder | Number of +securities |
|---------------------|---------------------------|-----------------------|
| Mark Tayler, CFO    | Mark Tayler               | 50,514                |
| Adam McWhinney, CXO | Adam McWhinney            | 1,800,000             |

## Date the +securities the subject of this notification were issued/transferred

28/12/2022



**Any other information the entity wishes to provide about the +securities the subject of this notification**

These securities are being transferred to participants following the vesting and exercise of performance rights granted under the FY2019 and FY2020 Long Term Incentive Award and are subject to restrictions on disposal for a period of up to two years from vesting.

Issue details

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**Number of +securities**

1,875,172

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Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

| <b>ASX +security code and description</b> | <b>Total number of +securities on issue</b> |
|---|---|
| TPW : ORDINARY FULLY PAID                 | 122,949,702                                 |

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

| <b>ASX +security code and description</b>            | <b>Total number of +securities on issue</b> |
|--|---|
| TPWAC : RESTRICTED RIGHTS                            | 9,729                                       |
| TPWAB : OPTION EXPIRING VARIOUS DATES VARIOUS PRICES | 5,362,052                                   |
| TPWAA : PERFORMANCE RIGHTS                           | 219,700                                     |