



Announcement Summary

Entity name
THE GO2 PEOPLE LTD

Date of this announcement
Tuesday January 24, 2023

The +securities the subject of this notification are:
☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Performance Rights	28,190,625	19/01/2023
New class - code to be confirmed	Service Rights	16,756,875	19/01/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

THE GO2 PEOPLE LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

45616199896

1.3 ASX issuer code

GO2

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

24/1/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

Performance Rights

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

19/1/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Darren Cooper	Darren John Cooper	1,250,000
Shawn Murphy	Shawn Murphy	3,500,000
John Manning	JAM Business Advisory Pty Ltd <John Manning Family Trust>	1,250,000

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.<https://www.asx.com.au/asxpdf/20221031/pdf/45h0v76mh12rsq.pdf>**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**<https://www.asx.com.au/asxpdf/20221031/pdf/45h0v76mh12rsq.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

The Performance Rights expire 1 December 2024 and are subject to a performance hurdle of achievement against budgeted results for the Company's combined EBIT for FY23&FY24 combined, measured at 30 June 2024 against the Company's audited annual financial statements for the relevant years. The Shares issued upon conversion of the Rights will be voluntary escrowed for 12 months from vesting.



Issue details

Number of +securities

28,190,625

ASX +security code

New class - code to be confirmed

+Security description

Service Rights

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

19/1/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Darren Cooper	Darren John Cooper	1,250,000
Shawn Murphy	Shawn Murphy	3,500,000
John Manning	JAM Business Advisory Pty Ltd <John Manning Family Trust>	1,250,000

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://www.asx.com.au/asxpdf/20221031/pdf/45h0v76mh12rsq.pdf>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.asx.com.au/asxpdf/20221031/pdf/45h0v76mh12rsq.pdf>



Any other information the entity wishes to provide about the +securities the subject of this notification

The Service Rights expire 1 December 2024 and are subject to vesting conditions, being that the holder remains employed with the Company until 1 December 2024. The Shares upon conversion of the Rights will be voluntary escrowed for 12 months from vesting.

Issue details

Number of +securities

16,756,875

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
GO2 : ORDINARY FULLY PAID	418,725,701

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
New class - code to be confirmed : Performance Rights	28,190,625
New class - code to be confirmed : Service Rights	16,756,875



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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