



Announcement Summary

Entity name

ALUMINA LIMITED

Date of this announcement

Wednesday February 07, 2024

The +securities the subject of this notification are:

Other

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
AWCAC	PERFORMANCE RIGHTS	1,760,900	31/01/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

ALUMINA LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

004820419

**1.3 ASX issuer code**

AWC

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

7/2/2024



## Part 2 - Issue details

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### 2.1 The +securities the subject of this notification are:

Other

#### Please specify

LTI Performance Rights (to AWC ordinary shares) granted to eligible employees.

### 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities in an existing class**

**ASX +security code and description**

AWCAC : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

31/1/2024

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Any other information the entity wishes to provide about the +securities the subject of this notification**

These Rights were issued under the Terms and Conditions of the Alumina Limited Employee Share Plan (AESP). The Rights granted in Jan 2024 have a performance test period of 3 years.

They form part of the employee's remuneration package as per their Contract of Employment.

The underlying shares are purchased on market and are held by the AESP subject to vesting and the satisfactory completion of the required conditions and exercise by the relevant employees.

KMP: 1,148,900, Other: 612,000

**Please provide any further information needed to understand the circumstances in which you are notifying the issue of these +securities to ASX, including why the issue of the +securities has not been previously announced to the market in an Appendix 3B**

The underlying shares are purchased on market by AESP. Therefore, the securities are not included in an Appendix 3B as a quotation of additional securities.

Issue details

**Number of +securities**

1,760,900

**Were the +securities issued for a cash consideration?**

No

**Please describe the consideration being provided for the +securities**

The LTI Performance Rights (to AWC Ordinary shares) granted to eligible employees issued under the Terms of Employment Contract.

**Purpose of the issue**

To pay for services rendered

**Additional Details**



Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
AWC : ORDINARY FULLY PAID	2,901,681,417

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
AWCAC : PERFORMANCE RIGHTS	3,057,645
AWCAB : SHARE RIGHTS	1,078,577



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

15