



James Hardie Industries plc
Europa House 2nd Floor,
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D02 WR20, Ireland

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7 April 2023

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 6 April 2023.

Regards

Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Chief Financial Officer, Mr Jason Miele.

James Hardie Industries plc
Group Company Secretary
Second Floor, Europa House
Harcourt Centre
Harcourt Street
Dublin 2, D02 WR20 Ireland

6 April 2023

Dear Sir/Madam

Re: Disclosure of change in notifiable interest

Pursuant to Section 1048 and/or Section 1050 of the Companies Act 2014, Bennelong Funds Management Group Pty Ltd (and its Subsidiaries and Affiliates¹ as listed in Annexure A) ("BFMG") discloses a change in notifiable interest in James Hardie Industries plc.

As per the previous notification provided on 7 October 2022, BFMG held a notifiable interest in James Hardie Industries plc Chess Depositary Interests ("CDIs") of 4.98% ordinary share capital on that date. This figure was based on a holding of 22,212,449 shares and a total of 445,654,922 shares on issue.

As of 6 April 2023, BFMG now holds a notifiable interest in James Hardie Industries plc CDIs of 5.23% ordinary share capital. This figure is based on a holding of 23,122,344 shares and a total of 442,056,296 shares on issue. The registered holders of these shares are as follows:

Registered holder	Number of CDIs held
Citibank	20,098,061
BNP Paribas	1,383,675
NAB Asset Servicing	708,471
UBS	631,673
JPMorgan	300,464

Yours sincerely

A handwritten signature in black ink, appearing to read "Jeff Phillips".

Jeff Phillips
Company Secretary

¹ For the purposes of this Notice and pursuant to s 608(3) of the *Corporations Act 2001* (Cth), 'Affiliates' means any body corporate or managed investment scheme in which the Group's voting power is over 20% or which is controlled by the Group.

Annexure A

Subsidiaries
BennBridge Ltd (Company Number 10480050)
Bennelong Funds Management Ltd (ACN 111 214 085)

Affiliates
4D Infrastructure Pty Ltd (ACN 604 979 259)
BambuBlack Asset Management LLP (OC427173)
Bennelong Australian Equity Partners Pty Ltd (ACN 131 665 122)
Bennelong Long Short Equity Management Pty Ltd (ACN 118 724 173)
Kardinia Capital Pty Ltd (ACN 152 003 186)
Quay Global Investors Pty Ltd (ACN 163 911 859)
Skerryvore Asset Management LLP (OC429371)
Touchstone Asset Management Pty Ltd (ACN 605 911 519)