

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| | |
|-----------------------|-------------------------------------|
| Name of entity | COSTA GROUP HOLDINGS LIMITED |
| ABN | 68 151 363 129 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|-----------------|
| Name of Director | Harry Debney |
| Date of last notice | 27 October 2020 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|--|
| Direct or indirect interest | Direct |
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | N/A |
| Date of change | 1 March 2021 |
| No. of securities held prior to change | <ul style="list-style-type: none">• 694,211 ordinary shares held in the name of Harry George Debney• 28,802 ordinary shares held in the name of Harry George Debney and Jane Elizabeth Debney (for Debney Super Fund)• 1,165,029 options to acquire ordinary shares in the Company |

+ See chapter 19 for defined terms.

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| | |
|---|---|
| Class | <ul style="list-style-type: none"> • Performance rights • Options |
| Number acquired | 38,758 performance rights |
| Number disposed | 136,991 options lapsed |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Nil consideration |
| No. of securities held after change | <ul style="list-style-type: none"> • 694,211 ordinary shares held in the name of Harry George Debney • 28,802 ordinary shares held in the name of Harry George Debney and Jane Elizabeth Debney (for Debney Super Fund) • 1,028,038 options to acquire ordinary shares in the Company • 38,758 performance rights |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | <ul style="list-style-type: none"> • Performance rights granted under the Company's CY20 Short Term Incentive Plan (in accordance with the approval of shareholders at the Company's AGM in May 2020). • Partial lapse of options issued under the Company's FY19 Long Term Incentive Plan. |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|----------------|
| Detail of contract | Not applicable |
| Nature of interest | |
| Name of registered holder (if issued securities) | |

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| | |
|---|--|
| Date of change | |
| No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small> | |
| Interest acquired | |
| Interest disposed | |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | |
| Interest after change | |

Part 3 – ⁺Closed period

| | |
|---|----------------|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | Not applicable |
| If prior written clearance was provided, on what date was this provided? | Not applicable |

⁺ See chapter 19 for defined terms.