



## Announcement Summary

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**Entity name**

QBE INSURANCE GROUP LIMITED

**Date of this announcement**

Tuesday May 17, 2022

**The +securities the subject of this notification are:**

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
QBEAL	EMPLOYEE CONDITIONAL RIGHTS	1,176,820	10/05/2022

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

QBE INSURANCE GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ABN

### Registration number

28008485014

### 1.3 ASX issuer code

QBE

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

17/5/2022



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

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**Additional +securities in an existing class issued under an +employee incentive scheme**

**ASX +security code and description**

QBEAL : EMPLOYEE CONDITIONAL RIGHTS

**Date the +securities the subject of this notification were issued**

10/5/2022

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

☒ Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

☒ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Andrew Horton	Andrew Horton	350,954

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

<https://www.qbe.com/investor-relations/qbe-employee-plan-rules>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Conditional Rights to Andrew Horton, CEO as approved at the 2022 AGM, as well as notional dividend Conditional Rights and ad hoc Conditional Rights issued to employees under QBE's Conditional Rights Plan, subject to the satisfaction of the vesting conditions under the relevant Plan Rules.

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Issue details

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**Number of +securities**

1,176,820

Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

ASX +security code and description	Total number of +securities on issue
QBE : ORDINARY FULLY PAID	1,483,258,255

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
QBEAL : EMPLOYEE CONDITIONAL RIGHTS	13,016,438
QBEAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	36,937
QBEAJ : SUBORDINATED CONVERTIBLE NOTES	71,423



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

☒ No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

☒ No

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

☒ N/A