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ALS Limited  
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28 July 2021

Manager Companies  
Company Announcements Office  
Australian Securities Exchange Limited  
Level 4, Stock Exchange Centre  
20 Bridge Street  
Sydney NSW 2000

Dear Sir/Madam,

**RESULTS OF 2021 ANNUAL GENERAL MEETING  
ALS LIMITED**

In accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act, we advise details of the resolutions and the proxy and poll voting results received in respect of each resolution set out in the attached voting summary.

Yours Faithfully

Michael Pearson  
General Counsel and Company Secretary  
ALS Limited

**ALS Limited**  
**Annual General Meeting**  
**Wednesday, 28 July 2021**  
**Results of Meeting**

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Direct votes (as at close of direct voting)			Number of votes cast on the poll (where applicable)			Resolution Result	If s250U applies
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain	For	Against	Abstain*	Carried / Not Carried	
1. Re-election of Director - Mr Bruce Phillips	Ordinary	276,113,260	11,112,629	3,402,630	16,551,781	13,038,421	20,067	38,202	292,761,019 96.34%	11,132,696 3.66%	16,589,983	Carried	NA
2. Re-election of Director - Mr Charlie Sartain	Ordinary	295,498,838	8,214,720	3,401,630	65,112	13,040,988	17,500	38,202	312,148,164 97.43%	8,232,220 2.57%	103,314	Carried	NA
3. Adoption of the Remuneration Report	Ordinary	297,410,184	5,313,417	3,220,821	1,175,718	12,302,589	318,049	386,052	313,140,302 98.23%	5,631,466 1.77%	1,561,770	Carried	No
4. Grant of Performance Rights to the Managing Director/CEO	Ordinary	297,389,725	6,227,499	3,280,981	282,095	12,353,641	705,338	37,711	313,231,055 97.83%	6,932,837 2.17%	319,806	Carried	NA
5. Prospective Termination Payments	Ordinary	302,047,329	1,494,649	3,290,103	348,219	12,443,509	504,118	149,063	317,974,649 99.37%	2,011,767 0.63%	497,282	Carried	NA

\* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.