



Date: 16/03/2015

**Company Announcements Office  
Australian Securities Exchange**

**EXECUTIVE APPOINTMENTS**

Pacific Environment Limited ("the Company" or "the Group") is pleased to announce two new executive appointments. These appointments will help facilitate the execution of the Company's strategy of:

- continuous growth of the Company's core consulting business
- acceleration of acquisition plans
- the further development of the Company's technology, EnviroSuite, and the establishment of sales channels for overseas opportunities.

**Executive Chairman**

To support the CEO and the company in its growth and development strategy, the board has elected the Chairman, Mr Murray d'Almeida, to the position of Executive Chairman. In this capacity, Mr d'Almeida has been contracted to provide services that include consultancy in the areas of marketing communications and business development. Mr d'Almeida has a wealth of experience in business development and in developing and implementing international distribution systems. His input and leadership will assist in accelerating the Company's national and global growth plans.

In accordance with ASX Listing Rule 3.16.4 the Company advises the following details:

- A contract is being formalised with MC Consulting Pty Ltd, a related entity of Mr d'Almeida.
- MC Consultancy Pty Ltd will receive a monthly fee of \$10,000.
- The contract is a rolling contract subject to termination at one month's notice and performance requirements as per Pacific Environment's standard Independent Contractor Agreement.
- The details of the existing contract between Mr d'Almeida and the Company regarding his Chairmanship remain unchanged as a result of this new appointment.

**Chief Operating Officer**

Ms Ainsley Simpson has been appointed to the role of Chief Operating Officer. Her immediate focus will be on further development of market opportunities across all business units, as well as increasing the effectiveness of the company's day to day operations, from business development and sales, through to project management and delivery. She will also be responsible for integrating new acquisitions into the company.

Ms Simpson brings a wealth of national and international experience to this very important role. Prior to joining Pacific Environment her focus was establishing and driving acquisition strategies for new clients at Coffey International. Previously she was an Executive Director and COO in a large South African environmental consultancy.

The appointment of the COO is a natural progression for the Group as the scale of the business continues to grow, boosted by the acquisitions completed in 2014 and in expectation of further organic growth and acquisitions. The appointment will also allow the CEO to focus on the global expansion of EnviroSuite, a key strategy for building the Company's shareholder value.

Yours faithfully,

**PACIFIC ENVIRONMENT LIMITED**

**Peter White**  
Chief Executive Officer

**Sydney**

**Brisbane**

**Perth**

**Adelaide**

**Melbourne**