



Announcement Summary

Entity name
REDFLOW LIMITED

Date of this announcement
Thursday December 21, 2023

The +securities the subject of this notification are:
☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
RFXAJ	PERFORMANCE RIGHTS	1,000,000	21/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

REDFLOW LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

130227271

1.3 ASX issuer code

RFX

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

21/12/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

RFXAJ : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

21/12/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Timothy Harris	Timothy Harris	1,000,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Please refer to Resolution 4 and the Explanatory Statement in the 2023 AGM held on 23 November 2023.

<https://announcements.asx.com.au/asxpdf/20231024/pdf/05wf1jzqc65s0t.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Each right entitles the holder to 1 fully paid ordinary share. Vesting of the rights may be subject to time and performance-based conditions. No consideration is payable on the grant or exercise of the right. Exercise is automatic on vesting. Any unexercised rights will automatically lapse on the expiry date.

Issue details

Number of +securities

1,000,000

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
RFX : ORDINARY FULLY PAID	237,119,977

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
RFXAI : OPTIONS EXPIRING VARIOUS DATES EX VARIOUS PRICES	6,785,667
RFXAJ : PERFORMANCE RIGHTS	7,695,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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