

## ASX Announcement

22 May 2025

### APPOINTMENT OF CHIEF FINANCIAL OFFICER

Evolution Mining Limited (ASX: EVN) is pleased to confirm the appointment of Ms Frances (Fran) Summerhayes as Chief Financial Officer with the Company and will commence in early September 2025.

Commenting on the appointment, Managing Director and Chief Executive Officer, Lawrie Conway, said:

*"I am delighted that Fran is joining Evolution and our Leadership Team as Chief Financial Officer. It is an exciting time in our business as we deliver against our strategy and build a premier global gold company. Joining us from BHP, Fran brings extensive experience and strong financial acumen and will be a welcome addition to our team."*

Commenting on her appointment, Ms Summerhayes, said:

*"It is a privilege to be joining Lawrie and the team at Evolution Mining continuing to execute the strategy with a strong portfolio, disciplined capital allocation and unlocking long-term stakeholder value."*

#### Ms Frances (Fran) Summerhayes - Biography

Ms Summerhayes has 20 years' experience in the resources sector, having worked in multiple commodities across Australia, South and North America and South Africa. She most recently held the role of VP Finance Minerals Americas for BHP. Prior to that she was the Head of Finance for BHP's Iron Ore business and has held a range of other senior finance roles across BHP. She is a Chartered Accountant, starting her career at PwC.

Ms Summerhayes holds a Bachelor of Business and Accounting degree, a Masters degree in Financial Analysis and a Post Graduate Certificate in Supply Chain and Logistics Management.

This release has been approved by Evolution Mining's Managing Director and CEO, Lawrie Conway.

#### For further information please contact:

##### Investor enquiries

Peter O'Connor  
General Manager Investor Relations  
Evolution Mining  
T +61 2 9696 2933

##### Media contact

Michael Vaughan  
Media Relations  
Fivemark Partners  
T +61 422 602 720

#### About Evolution Mining

Evolution Mining is a leading, globally relevant gold miner. Evolution currently operates six mines, being five wholly-owned mines – Cowal in New South Wales, Ernest Henry and Mt Rawdon in Queensland, Mungari in Western Australia, and Red Lake in Ontario, Canada, and an 80% share of Northparkes in New South Wales. Financial Year 2025 gold production guidance is 710,000–780,000 ounces and copper production of 70,000 to 80,000 tonnes at an All-in Sustaining Cost range of \$1,475-\$1,575 per ounce.