

2021 Annual General Meeting

16 DECEMBER 2021

Malcolm Broomhead | [Chairman](#)

Sanjeev Gandhi | [Managing Director & CEO](#)



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Board of Directors

MALCOLM BROOMHEAD, CHAIRMAN

Board of Directors



Maxine Brenner



John Beevers



Boon Swan Foo



Denise Gibson



Karen Moses



Gene Tilbrook



Chairman's address

MALCOLM BROOMHEAD, CHAIRMAN

Our people have ensured the safety of our operations and fulfilling our customers' needs remained our top priorities

Despite the challenges, we were able to achieve the key initiatives within our control



Responsible business behaviours,
processes and transparency are
critical to maintaining the trust of
our stakeholders

This year, we took a significant step in our sustainability journey and established a net zero ambition by 2050

We are confident in continuing Orica's recovery and delivering profitable growth and shareholder returns





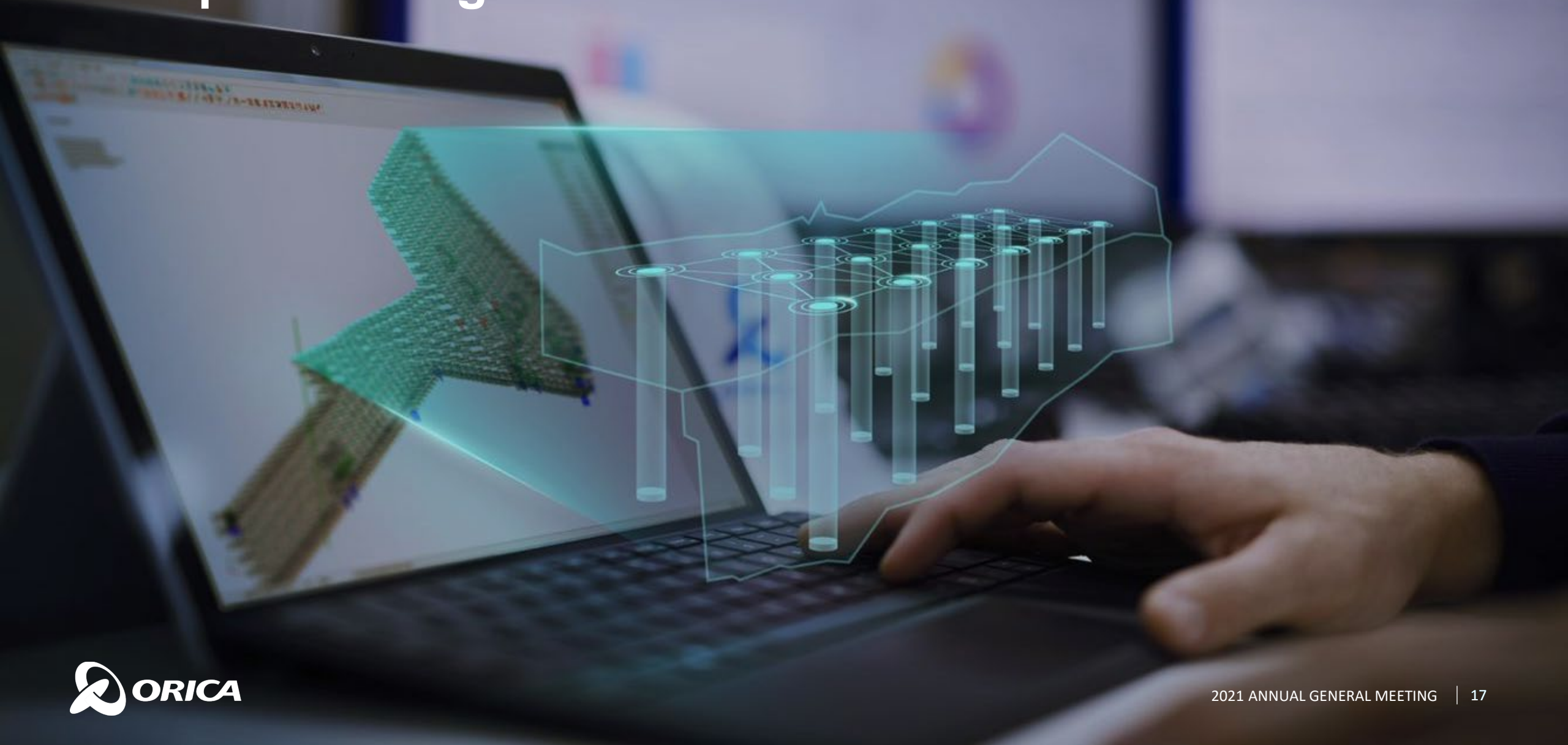
CEO's address

SANJEEV GANDHI, MANAGING DIRECTOR & CEO

**At Orica, nothing is more
important than safety**



We maintained a disciplined approach to our balance sheet and capital management



Our strategy is to deliver solutions and technology that drive productivity for our mining and infrastructure customers across the globe



We remain on track to achieve our target of at least 40 per cent reduction in Scope 1 and 2 greenhouse gas emissions by 2030

By embedding our refreshed strategy and growth drivers, we will seize opportunities as the market stabilises





Resolutions

MALCOLM BROOMHEAD, CHAIRMAN

Items of business

Item 1 – Financial Report, Directors' Report and Auditor's Report

Item 2 – Election of Ms Denise Gibson as a Director

Item 3 – Remuneration Report

Item 4 – Grant of Performance Rights to the Managing Director & CEO

Item 1

Financial Report, Directors' Report and Auditor's Report

To receive and consider the Financial Report, Directors' Report and Auditor's Report for the year ended 30 September 2021

Item 2

Re-election of Director – Denise Gibson

That Denise Gibson, who retires in accordance with Rule 58.1 of the Company's constitution, being eligible and offering herself for re-election, is re-elected as a Director.



Direct and Proxy votes combined

Resolution 2

To re-elect Director Denise Gibson	
For*	322,486,125
Against	727,441
*Includes 2,010,776 'open' proxy votes to be cast by the Chairman of the Meeting	
Percentage of votes in favour or open = 99.77%	

Item 3

Remuneration Report

To adopt the Remuneration Report for the year ended 30 September 2021

Direct and Proxy votes combined

Resolution 3

Adoption of Remuneration Report

For*	316,832,239
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Against	6,367,349
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*Includes 1,999,009 'open' proxy votes to be cast by the Chairman of the Meeting

Percentage of votes in favour or open = 98.03%

Item 4

Grant of Performance Rights

That approval be given for the Grant of Performance Rights to the Managing Director, Sanjeev Gandhi, under Orica's Long Term Incentive Plan, on the terms summarised in the explanatory notes

Direct and Proxy votes combined

Resolution 4

Grant of Performance Rights	
For*	320,768,124
Against	2,308,062
*Includes 1,996,711 'open' proxy votes to be cast by the Chairman of the Meeting	
Percentage of votes in favour or open = 99.29%	

