

30 June 2023

ASX release

WORLEY LIMITED (WORLEY) (ASX: WOR)

Worley Board changes

Dr Christopher (Chris) Haynes OBE has decided to retire after eleven years on the Worley Board effective 30 June 2023.

The Chair of Worley, John Grill, said: “We thank Chris for his long and dedicated service. Chris brought deep industry knowledge and a strong operational perspective to the Board. In his role as inaugural Chair of Worley’s Health, Safety and Sustainability Committee, Chris was instrumental in driving Worley’s safety culture, championing the safety of our people and those with whom we work.”

Worley is pleased to announce the appointment of Joseph (Joe) Geagea as an Independent Non-Executive Director to the Board of Directors effective 1 July 2023. Joe will become a member of the Nominations Committee and the People and Remuneration Committee.

Joe’s appointment to the Worley Board follows his extensive career at Chevron Corporation, where he most recently held the role of Executive Vice President and senior adviser to the Chairman and CEO. Prior to that appointment, Joe served as Executive Vice President of Technology, Projects and Services. Joe holds a Bachelor and a Master of Civil Engineering from the University of Illinois and is a member of the American Society of Civil Engineers.

Worley is a globally significant company and one of Australia’s largest exporters of high-value services. These changes continue our process of Board renewal to ensure our Board has the appropriate mix of skills and competencies to capture the opportunities presented by the global energy transition and to support our transformational strategy.

The Chair of Worley, John Grill, said: “We are delighted Joe has agreed to join the Worley Board. Joe addresses several key skillsets required by the Board as Worley capitalises on the opportunities provided by the energy transition. Joe’s significant international experience with his strong skills in organisational transformation and breadth of experience in energy, strategy and complex projects are valuable and complementary additions to the Board. We welcome Joe and look forward to his contribution.”

Authorized for release by Nuala O’Leary, Group Company Secretary.

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About Worley: Worley is a global company headquartered in Australia and our purpose is delivering a more sustainable world. Worley is a leading global provider of professional project and asset services in the energy, chemicals and resources sectors. As a knowledge-based service provider, we use our knowledge and capabilities to support our customers to reduce their emissions and move towards a low carbon future.

Worley Limited is listed on the Australian Securities Exchange (ASX: WOR).