



Announcement Summary

Entity name

NIB HOLDINGS LIMITED

Date of this announcement

Wednesday December 11, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
NHFAL	PERFORMANCE RIGHTS	599,739	06/12/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

NIB HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

51125633856

**1.3 ASX issuer code**

NHF

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

11/12/2024



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

NHFAL : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

6/12/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Edward Close	Lara Anastasia Close	154,359
Robert Hennin	Robert Hennin	68,287
James Barr	James Barr	52,889
Nick Freeman	Nick Freeman	76,138
Martin Adlington	Adlington FT Pty Ltd	48,732
Brendan Mills	Mills Capital Investments Pty Ltd	55,841
Roslyn Toms	Roslyn Toms	55,841
Lauren Daniels	Lauren Daniels	45,692
Matthew Neat	Matthew Neat	24,489

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.nib.com.au/docs/2024-notice-of-annual-general-meeting-and-voting-form>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

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**Number of +securities**

599,739

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
NHF : ORDINARY FULLY PAID	486,137,341

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
NHFAL : PERFORMANCE RIGHTS	2,124,529



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

No

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

No