

James Hardie Industries plc
1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

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7 February 2025

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 6 February 2025.

Regards



Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at 1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.

Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Nigel Stein (UK), Harold Wiens (USA).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895

James Hardie Industries PLC
Group Company Secretary
Second Floor, Europa House,
Harcourt Centre
Harcourt Street
Dublin 2, Ireland

6/02/2025

Dear Sir/Madam

Re: Disclosure of Holding below 3% Threshold

Commonwealth Bank of Australia ("CBA") on behalf of its subsidiaries: ASB Group Investments Limited, Avanteos Investments Limited and Colonial First State Investments Limited have a requirement to make a subsequent disclosure under Section 1048/1050 of the Companies Act 2014.

These entities have an aggregated interest in James Hardie Industries PLC, Chess Depository Interests of 2.982% ordinary share capital, as at 5th February 2025. This is based upon 12,815,554 shares held and a total of 429,812,735 voting rights on issue.

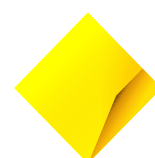
A previous announcement of 3.997% interest in relevant share capital was disclosed on the 21st December 2022 for value date 19th December 2022.

The holdings dissection between entities within CBA before notification obligation on 4th February 2025:

Entity	Registered Holder	Holdings of CDI's	Relevant Interest %
ASB Group Investments Limited Company Number 533945	BNP Paribas Securities	116,413	0.027%
Avanteos Investments Limited ACN 096 259 979	Citicorp Nominees Pty Limited	64,835	0.015%
Avanteos Investments Limited ACN 096 259 979	Colonial First State Investments Limited	48,120	0.011%
Colonial First State Investments Limited ACN 002 348 352	Citibank N A Hong Kong	15,449	0.004%
Colonial First State Investments Limited ACN 002 348 352	Citicorp Nominees Pty Limited (Australia)	6,643,764	1.546%
Colonial First State Investments Limited ACN 002 348 352	Citigroup Prime Broker	19,670	0.005%
Colonial First State Investments Limited ACN 002 348 352	UBS Nominees Pty Ltd	55,395	0.013%
Colonial First State Investments Limited ACN 002 348 352	Citicorp Nominees Pty Limited	5,933,094	1.380%
Colonial First State Investments Limited ACN 002 348 352	Colonial First State Investments Limited	19,217	0.004%
Total		12,915,957	3.005%

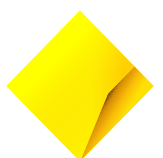
The holdings dissection between entities within CBA after notification obligation on 5th February 2025:

Entity	Registered Holder	Holdings of CDI's	Relevant Interest %
ASB Group Investments Limited Company Number 533945	BNP Paribas Securities	116,413	0.027%
Avanteos Investments Limited ACN 096 259 979	Citicorp Nominees Pty Limited	15,449	0.004%
Avanteos Investments Limited ACN 096 259 979	Colonial First State Investments Limited	64,835	0.015%
Colonial First State Investments Limited ACN 002 348 352	Citibank N A Hong Kong	5,933,164	1.380%
Colonial First State Investments Limited ACN 002 348 352	Citicorp Nominees Pty Limited (Australia)	6,543,764	1.522%
Colonial First State Investments Limited ACN 002 348 352	Citigroup Prime Broker	19,670	0.005%
Colonial First State Investments Limited ACN 002 348 352	UBS Nominees Pty Ltd	48,120	0.011%
Colonial First State Investments Limited ACN 002 348 352	Citicorp Nominees Pty Limited	18,747	0.004%
Colonial First State Investments Limited ACN 002 348 352	Colonial First State Investments Limited	55,392	0.013%
Total		12,815,554	2.982%



Transactions giving rise to notification:

Date of Change	Registered Company	Class	Transaction Type	Number of Securities	Cash Consideration
Wednesday, 5 February 2025	Citibank N A Hong Kong	Chess Depository Interests	Purchase	878	45,704.55
Wednesday, 5 February 2025	Citibank N A Hong Kong	Chess Depository Interests	Sale	551	28,555.74
Wednesday, 5 February 2025	Citibank N A Hong Kong	Chess Depository Interests	Sale	257	13,319.10
Wednesday, 5 February 2025	Citicorp Nominees Pty Limited (Australia)	Chess Depository Interests	Sale	100,000	5,213,200.00
Wednesday, 5 February 2025	Citicorp Nominees Pty Limited	Chess Depository Interests	Purchase	1	52.32
Wednesday, 5 February 2025	Citicorp Nominees Pty Limited	Chess Depository Interests	Sale	14	733.35
Wednesday, 5 February 2025	Citicorp Nominees Pty Limited	Chess Depository Interests	Sale	12	628.59
Wednesday, 5 February 2025	Citicorp Nominees Pty Limited	Chess Depository Interests	Sale	18	942.88
Wednesday, 5 February 2025	Citicorp Nominees Pty Limited	Chess Depository Interests	Sale	15	785.74
Wednesday, 5 February 2025	Citicorp Nominees Pty Limited	Chess Depository Interests	Sale	9	471.44
Wednesday, 5 February 2025	Citicorp Nominees Pty Limited	Chess Depository Interests	Sale	45	2,357.21
Wednesday, 5 February 2025	Citicorp Nominees Pty Limited	Chess Depository Interests	Sale	115	6,023.97
Wednesday, 5 February 2025	Citicorp Nominees Pty Limited	Chess Depository Interests	Sale	6	314.29
Wednesday, 5 February 2025	Citicorp Nominees Pty Limited	Chess Depository Interests	Sale	31	1,623.85
Wednesday, 5 February 2025	Citicorp Nominees Pty Limited	Chess Depository Interests	Sale	28	1,466.71
Wednesday, 5 February 2025	Citicorp Nominees Pty Limited	Chess Depository Interests	Sale	11	576.21
Wednesday, 5 February 2025	Citicorp Nominees Pty Limited	Chess Depository Interests	Sale	10	523.82
Wednesday, 5 February 2025	Citicorp Nominees Pty Limited	Chess Depository Interests	Sale	17	890.50
Wednesday, 5 February 2025	Citicorp Nominees Pty Limited	Chess Depository Interests	Sale	15	785.74
Wednesday, 5 February 2025	Citicorp Nominees Pty Limited	Chess Depository Interests	Sale	43	2,252.44
Wednesday, 5 February 2025	Citicorp Nominees Pty Limited	Chess Depository Interests	Sale	8	419.06
Wednesday, 5 February 2025	Citicorp Nominees Pty Limited	Chess Depository Interests	Sale	12	628.59
Wednesday, 5 February 2025	Citicorp Nominees Pty Limited	Chess Depository Interests	Sale	2	106.24
Wednesday, 5 February 2025	Citicorp Nominees Pty Limited	Chess Depository Interests	Sale	60	3,187.20
Wednesday, 5 February 2025	Colonial First State Investments Limited	Chess Depository Interests	Sale	3	157.26



Thank you for your attention in this matter.

Yours faithfully,

A handwritten signature in dark ink, appearing to read 'Daniel Suwargo', enclosed within a light yellow rectangular box.

Daniel Suwargo
CRS, FATCA, AIFR and SSR Reporting Lead
Commonwealth Bank of Australia

