

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	SiteMinder Limited
ABN	59 121 931 744

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Sankar Narayan
Date of last notice	22 November 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct/Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Aquila Investment Management Pty Ltd as trustee for the Narayan Family Trust (a discretionary family trust which Sankar controls and is a beneficiary of) Solum Nominees (AUS) Pty Ltd as trustee for SiteMinder Limited
Date of change	12 January 2024

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No. of securities held prior to change	<p><u>Direct</u></p> <ol style="list-style-type: none"> 1. 7,095,320 fully paid ordinary shares 2. 80,000 options granted under the 2017 Option Plan (each with an exercise price of \$3.45 and an expiry date of 1 July 2030) <p><u>Indirect</u></p> <ol style="list-style-type: none"> 3. 52,371 fully paid ordinary shares 4. 25,983 options granted under the LTIP (each with an exercise price of \$5.57 and an expiry date of 8 November 2025) 5. 31,691 options granted under the LTIP (each with an exercise price of \$6.69 and an expiry date of 8 November 2025) 6. 37,687 options granted under the LTIP (each with an exercise price of \$7.70 and an expiry date of 8 November 2025) 7. 15,501 performance rights granted under the LTIP (1/3 vesting over 3 years from 8 November 2021) 8. 328,680 Unlisted Options granted under the LTIP (each with an exercise price of \$3.84 and an expiry date being 90 days following the release of the Company's full year results for FY2027. 9. 28,874 Performance Rights granted under the LTIP (vesting in two separate tranches with attaching performance conditions) 10. 356,129 Unlisted Options granted under the LTIP (each with an exercise price of \$4.53 and an expiry date being 90 days following the release of the Company's full year results for FY2028) 11. 48,952 Performance Rights granted under the LTIP (subject to various vesting conditions with attaching performance conditions)
Class	Performance Rights
Number acquired	21,389 Performance Rights
Number disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$4.68 Per Performance Right (The number of Performance Rights granted has been calculated by dividing 50% of the MD and CEO's FY2023 STI), by the VWAP of the Company's ordinary Shares over the 30 day VWAP following the Company's annual results for FY23, being \$4.68.

+ See chapter 19 for defined terms.

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No. of securities held after change	<p><u>Direct</u></p> <ol style="list-style-type: none"> 1. 7,095,320 fully paid ordinary shares 2. 80,000 options granted under the 2017 Option Plan (each with an exercise price of \$3.45 and an expiry date of 1 July 2030) <p><u>Indirect</u></p> <ol style="list-style-type: none"> 3. 52,371 fully paid ordinary shares 4. 25,983 options granted under the LTIP (each with an exercise price of \$5.57 and an expiry date of 8 November 2025) 5. 31,691 options granted under the LTIP (each with an exercise price of \$6.69 and an expiry date of 8 November 2025) 6. 37,687 options granted under the LTIP (each with an exercise price of \$7.70 and an expiry date of 8 November 2025) 7. 15,501 performance rights granted under the LTIP (1/3 vesting over 3 years from 8 November 2021) 8. 328,680 Unlisted Options granted under the LTIP (each with an exercise price of \$3.84 and an expiry date being 90 days following the release of the Company's full year results for FY2027. 9. 28,874 Performance Rights granted under the LTIP (vesting in two separate tranches with attaching performance conditions) 10. 356,129 Unlisted Options granted under the LTIP (each with an exercise price of \$4.53 and an expiry date being 90 days following the release of the Company's full year results for FY2028) 11. 48,952 Performance Rights granted under the LTIP (subject to various vesting conditions with attaching performance conditions) 12. 21,389 Performance Rights granted as STIs under the Employee Equity Incentive Plan (subject to various vesting conditions with attaching performance conditions)
<p>Nature of change</p> <p>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Allotment of Performance Rights under the terms of the SiteMinder Employee Equity Incentive Plan in lieu of 50% cash STI for FY23.</p> <p>The allotment of Performance Rights was made in accordance with ASX Listing Rule 10.16(b). The resulting shares acquired by Mr Narayan, if any, on conversion of the Performance Rights following satisfaction of the necessary hurdles will be purchased on-market by the Company.</p>

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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	Pursuant to section 6(a)(ii) of the Company's Securities Trading Policy, the acquisition of securities under any director or employee security plan is defined as an excluded trading provision, notwithstanding being in a closed period.
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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