

**Form 603  
Corporations Act 2001  
Section 671B**

**Notice of Initial Substantial Holder**

To: **SERVCORP LIMITED**

ACN/ARSN:

**1. Details of substantial holder (1)**

Name: FMR LLC and the entities listed in Annexure A ("FMR")

ACN/ARSN (if applicable)

The holder became a substantial holder on

13 December 2018

**2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

<b>Class of Securities (4)</b>	<b>Number of securities</b>	<b>Person's votes (5)</b>	<b>Voting power (6)</b>
COMMON STOCK	4,958,210	4,958,210	5.04%

**3. Details of relevant interests**

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Refer to Annexure A

**4. Details of present registered holders**

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Refer to Annexure A

**5. Consideration**

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

<b>Date of Acquisition</b>	<b>Holder of Relevant Interest</b>	<b>Consideration given in relation to change (7)</b>	<b>Class and Number of Securities</b>
		<b>AUD</b>	<b>Common Stock</b>
15-Oct-18	FMR	3.9028	898
15-Oct-18	FMR	3.9028	976
26-Oct-18	FMR	3.4560	16,026
29-Oct-18	FMR	3.5037	6,485
30-Oct-18	FMR	3.5155	5,533

31-Oct-18	FMR	3.5400	1,111
31-Oct-18	FMR	3.5280	1,722
31-Oct-18	FMR	3.5400	45,745
7-Nov-18	FMR	3.5700	83,086
7-Nov-18	FMR	3.5700	11,914
7-Nov-18	FMR	3.5700	4,818
21-Nov-18	FMR	3.0523	11,482
21-Nov-18	FMR	3.1050	163,009
29-Nov-18	FMR	2.9334	2,688
29-Nov-18	FMR	2.9500	135,032
7-Dec-18	FMR	2.8100	42,859
10-Dec-18	FMR	2.7889	52,869
12-Dec-18	FMR	2.7000	94,892
12-Dec-18	FMR	2.6360	10,000
13-Dec-18	FMR	2.7000	1,636
13-Dec-18	FMR	2.7000	1,339
13-Dec-18	FMR	2.7000	40,600
		<b>Total Buys</b>	<b>734,720</b>

## 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are all follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

## 7. Addresses

The addresses of persons named in this form are as follows:

Refer to Annexure A
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Sign Here \_\_\_\_\_

Dated: 17 December 2018

Jen Li

Head of Regulatory Reporting, Asia Pacific

Duly authorized under Powers of Attorney by and on behalf of FMR LLC

## Annexure A

Investment Manager	Address	Custodian	Nature of Relevant Interest	Sum of Numerator Shares
FIDELITY MANAGEMENT & RESEARCH (JAPAN) LIMITED	4-1-17 Kamiya-cho Prime Place, Toranomon, Minatoku, Tokyo 105-0001 Japan	BANK OF NEW YORK MELLON	Investment Discretion / Voting Power	3,982,042
		BROWN BROTHERS HARRIMAN AND CO		962,136
		JPMORGAN CHASE BANK		14,032
<b>Grand Total</b>				<b>4,958,210</b>