

ASX RELEASE

Apiam Animal Health Limited (ASX: AHX)

Appointment of Non-Executive Director, Ms Vita Pepe

Bendigo, 13 June 2025 – Apiam Animal Health Limited (**Apiam** or the **Company**) is pleased to announce the appointment of Ms Vita Pepe as a Non-Executive Director to the Apiam Board, with effect from today.

Ms Pepe is a highly experienced executive and director with a track record of value creation across public and private companies in the healthcare, hospitality and commercial services sectors. As Apiam progresses its strategy to enhance productivity and operational efficiency across its portfolio, Ms Pepe brings valuable expertise to support this next stage of growth.

Most recently, Ms Pepe has served as Executive Chairman of Linen Services Australia (acquired by Macquarie Infrastructure in April 2025), as well as a Non-Executive Director of Australian Venue Company (sold to KKR in 2017 & subsequently to PAG Asia Capital in 2024).

Previously, Ms Pepe was also Chief Operating Officer of Spotless Group Holdings Ltd (2012-2015) as well as Group Chief Operating Officer of Healthscope Limited (1998-2012), where she led significant transformation initiatives and valuation uplift at both companies.

Apiam's Chairman, Professor Andrew Vizard said, "We are delighted to welcome Vita to Apiam's Board. Her strong commercial experience and proven ability to drive profitable growth across multiple companies will further strengthen our Board and support Apiam's long term objectives. Vita's appointment strategically aligns with our current focus on improving profitability, optimising operations and unlocking greater value for shareholders".

This announcement is accompanied by an Appendix 3X (Initial Directors Interest Notice) relating to Ms Pepe's Apiam's shareholding.

Corporate Governance Update

In accordance with ASX Corporate Governance Principles and Recommendations on Director Independence, which is reflected in Apiam's Board Charter, at the date of this announcement, Apiam's Board is comprised of a majority of independent directors being Professor Andrew Vizard, Mr Richard Dennis and Ms Evonne Collier.

--Ends--

Further information

Professor Andrew Vizard
Chairman
Apiam Animal Health
0417 013 486

Catherine Ross
Investor Relations
catherine.ross@apiam.com.au
0421 997 481

Authorisation

This announcement was authorised by the Board of Directors of Apiam Animal Health Limited.



27-33 Piper Lane East Bendigo 3550; PO Box 2388, Bendigo DC, Vic 3554
P: 03 5445 5999 E: enquiries@apiam.com.au W: apiam.com.au
ACN: 604 961 024

About Apiam Animal Health Limited

Apiam Animal Health Limited is one of Australia's leading rural veterinary businesses made up of more than 80 veterinary clinic sites and additional ancillary business sites. The Company is supported by a strong team of highly experienced veterinarians and other dedicated professionals, employing more than 1000 staff. Apiam's vet clinics, production animal and allied businesses are spread Australia-wide reaching into many regional towns and fast-growing peri-urban areas.

Apiam Animal Health is committed to providing best in class care for its clients, the animals in their care and the communities where people live and work.

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	APIAM ANIMAL HEALTH LIMITED
ABN	50 604 961 024

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	VITA PEPE
Date of appointment	13 JUNE 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
n/a

+ See chapter 19 for defined terms.

Appendix 3X

Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
Pepe Corporation Pty Ltd <Vita Pepe Super Fund A/C>	12,927,260 FULLY PAID ORDINARY SHARES

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
No. and class of securities to which interest relates	Not applicable

+ See chapter 19 for defined terms.